



## Associate Director/Director of Finance

Sun Life Assurance Company of Canada is a leading financial services organization, with an excellent reputation for customer focus and innovation in all of its markets. The Bermuda operations were established in 1995 to offer life insurance annuity and investment products to global high net worth individuals. The company has a challenging opportunity for an **Associate Director/Director of Finance** to join the team. This is an excellent position for an ambitious and proactive individual who is excited about working in a fast paced, changing environment.

This position reports to the AVP & Controller International Operations and is responsible for maintaining the accounting operations, and financial systems for the Bermuda Life, Annuity and Investment businesses. This includes maintaining effective accounting policies, control procedures and the preparation and dissemination of financial information for management and regulatory purposes. This position is actively involved in control, audit, and business practice activities within the International Operations. The incumbent will manage accounting staff to ensure prioritization, staff training and negotiate across management lines.

Primary areas of responsibility will include, but are not limited to Accounting Operations; Compliance & Control; Management Reporting; Tax; Regulatory; Audit; Banking and Contract Management. ***For a copy of the full job description, email [hr@psolutions.bm](mailto:hr@psolutions.bm) or call 232-5270.***

### Candidates must have the following:

- A minimum of 10 – 12 years in progressively broader financial and accounting management roles
- A recognized Accounting designation with advanced knowledge of financial systems and processes gained through job knowledge or advanced education such an MBA
- Knowledge of offshore insurance, annuity and investment market, including sales, financials and assets.
- Able to effectively communicate and interact with personnel from a wide range of functions, including operational, actuarial, finance, investment, legal, administrative, systems, and senior management.
- Strong attention to detail and financial acumen.
- Ability to foster a cooperative work environment.
- Seasoned at leading and managing people (motivating, feedback, recognizing, recruiting, training, coaching, conflict resolution and performance management)
- Experience in multi-line business operations including but not limited to problem-solving, decision-making, planning & project management
- Proven staff management expertise particularly with respect to staff development and performance management
- Ability to build effective relationships in a global matrix organizational environment

Please apply in writing no later than **March 11<sup>th</sup> 2015**, to:-

Performance Solutions Limited

Suite 350, 48 Par la Ville Road, Hamilton HM 11

Email: [hr@psolutions.bm](mailto:hr@psolutions.bm). Fax 441-232-9491 Phone: 441-232-5270