



VP Finance, Athene Holding & Athene Life Re Ltd.

Athene Holding Ltd. and its Bermuda subsidiary Athene Life Re Ltd., a leading Bermuda reinsurance company specializing in fixed-rate annuity contracts, seek a VP Finance. This position will report directly to the Chief Accounting Officer of Athene Holding.

The individual will oversee all financial aspects of Athene Holding stand alone and its Athene Life Re Ltd. subsidiary company financial reporting which include highly complex accounting work according to generally accepted accounting principles (U.S. GAAP & Bermuda STAT). The individual will establish procedures, company guidelines, and regulatory requirements applicable to the work. In addition, the individual will be responsible for overseeing the actual reporting, payroll and cash management/treasury.

Key Job Accountabilities

- Plans, organizes and implements accounting operations and objectives; coordinates and integrates all accounting activities toward achievement of established goals and objectives.
- Prepares critical fiscal documentation regarding accounting activities (e.g., weekly, monthly and annual reports).
- Ensures adherence to generally accepted accounting standards and principles; ensures maintenance of proper audit trails and verification and reconciliation actions for all processed work. Will also need to have solid understanding of U.S. GAAP for Annuity writers, Bermuda STAT reporting as well as good conceptual understanding of U.S STAT reporting.
- Plans, manages, coordinates, and implements all period-end closing processes and procedures for the assigned accounting records; provides information to financial auditors; conducts standard internal audits of various accounting records.
- Directs all applicable financial audits.
- Responsible for Athene Life Re Ltd. expense reporting.
- Completes all Bermuda capital calculations and other required regulatory reporting.
- Implements US Securities and Exchange Commission reporting and related disclosures as related to Athene Life Re Ltd. and Athene Holding standalone that feed the consolidated financials.
- Manages direct reporting team.
- Supports Athene Holding for mergers and acquisition activities for financial management as needed.
- In charge of applicable Athene Life Re Ltd. and Athene Holding stand alone SOX controls.
- Responsible for generating various complex system reports or audits calculations and ensures accuracy (e.g. billing, payroll processing, and accounts payable).
- In charge of Athene Holding stock register and ensuring accuracy to legal and human resource records
- Provides general technical accounting support and interpretation to Chief Accounting Officer and specifically assists with Athene Holding embedded value and stock compensation issues as needed.
- Coordinates bank loan compliance for Athene Holding credit revolver
- In charge of financial management for any reinsurance treaties to Athene Life Re Ltd.

Key Job Requirements

- Bachelor's Degree in Accounting, plus an internationally recognized professional accounting qualification (eg. CPA, CA, C.M.A, etc) supplemented by a minimum of between ten (10) and fifteen (15) years progressively responsible experience.
- Current knowledge of Life and Annuity businesses.
- Substantial experience with Sarbanes Oxley or proper control environment protocols.
- Experience with annuity and investment insurance products.
- Extensive knowledge of U.S. GAAP (especially in regards to annuities) accounting principles including Bermuda STAT, established procedures and regulatory requirements applicable to the work. Knowledge about U.S. GAAP as applied to SEC requirements is a definite plus.
- Ability to access, operate and maintain various software and ledger system applications.
- Current knowledge regarding SEC reporting software system(s) is a plus.
- Ability to establish and maintain effective working relationships with other employees.

Interested applicants should email their resumes, including cover letter, to Zachary Jones:
zjones@athenelifere.bm

Closing Date: February 18th, 2015

Athene Holding Ltd., Chesney House, 96 Pitts Bay Road, Pembroke HM 08 – tel: 279 8400
No phone enquiries, please.