

*Our people* are our competitive advantage.



At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

## Chief Accountant Group Finance

This position reports to the Group Chief Financial Officer and is responsible for Group consolidation and financial reporting, quarterly and annual reports to shareholders and monthly financial statements. It also includes developing and monitoring the Bank's US GAAP accounting policies, and providing technical and operational expertise, solutions and guidance to the Group Finance Council.

### Your responsibilities will include:

- providing technical analysis and Group US GAAP accounting policy recommendations and ensuring the Bank's consolidated financial statement disclosures comply with US GAAP
- managing the monthly closing process and preparing timely and accurate consolidated financial reporting within established reporting timelines
- preparing financial reporting to shareholders in compliance with US GAAP and established policies and procedures and preparing monthly variance analysis of Group financial and management reporting and other reports as requested by the Group CFO
- analysing the effect of new accounting pronouncements on the Bank's financial statements and related reports, whilst also preparing Group accounting policies and implementing changes
- owning the Group general ledger and consolidation systems (SAP) and working with IT to ensure access rights are appropriate, system capabilities are optimised and upgrades are performed
- providing the Group CFO with technical accounting recommendations in respect of business transactions or new products such as acquisitions, divestures, capital instruments, investments and deposit and loan products
- providing guidance to, and working with, various departments of the Group to ensure that relevant and reliable information is being provided to Group Finance in accordance with established Group accounting policies and procedures
- liaising directly with external auditors with respect to the review and audit of the consolidated financial statements
- undertaking and completing special projects

### Your experience/skills may include:

- University degree with Qualified Accountant designation (CPA, CA or equivalent) and at least six years post qualification experience
- direct experience with financial reporting control processes under US GAAP with a specialised knowledge of US GAAP with specific application to financial institutions
- exceptional analytical, problem solving and report writing skills with a strong understanding of banking products
- ability to summarise and communicate highly technical accounting material to non-technical executives, committees and boards
- experience with system implementations and upgrades
- ability to form, motivate and work with teams in a multi-cultural, multi-jurisdictional environment
- advanced ability to communicate effectively with external auditors, consultants and regulatory bodies

CLOSING DATE: 26 January 2015

All applications should be forwarded **via e-mail** to: **resumes@butterfieldgroup.com**

ATTENTION: Human Resources

Hardcopy applications will not be accepted.

[www.butterfieldgroup.com](http://www.butterfieldgroup.com)



Butterfield

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