

Chief Financial Officer



BAC Group of Companies invites applications for the position of Chief Financial Officer (CFO). Reporting to the Managing Director, the CFO directly assists on all strategic and tactical matters as they relate to budget management, cost benefit analysis, and forecasting needs.

Duties and Responsibilities:

- Reporting financial status by developing forecasts; reporting results; analysing variances; and developing improvements
- Creating financial strategies by forecasting capital, facilities, and staff requirements; identifying monetary resources; developing action plans
- Preparation of external audits and filing of tax return, and ensuring proper maintenance of accounting records and documentation in compliance with statutory requirements and Company policies
- Developing organisation prospects by studying economic trends and revenue opportunities; projecting acquisition and expansion prospects; analysing organisation operations; identifying opportunities for improvement, cost reduction, and systems enhancement; and accumulating capital to fund expansion.
- Assist in the design, implementation, and timely calculations of wage incentives, commissions, and salaries for the staff
- Overseeing all purchasing and payroll activity for staff and participants, including ensuring adequate cash flow to meet the organisation's needs, and monitoring the organisation's banking activities
- Participate in developing new business, specifically assisting the Managing Director in identifying new funding opportunities, drafting of prospective programmatic budgets, and determining cost effectiveness of prospective service delivery
- Training the Finance Unit and other staff on raising awareness and knowledge of financial management matters

Minimum Skills, Qualifications & Experience:

- Professional Accountancy qualification (e.g. CA, CPA, CGA, CMA, etc.), including at least 10 years of post-qualification experience
- Thorough knowledge of US and Canadian GAAP, as well as IFRS standards
- Experience in revenue recognition by way of percentage of completion methods in a job costing/contracting environment, as well as experience with a multi-currency company
- Experience in accounting and consolidation of multiple group entities
- Experience with Great Plains Accounting Software, or an equivalent application
- Management experience preferred
- Must be proficient in MS Office applications, particularly Word, Excel, and PowerPoint
- Ability to meet strict deadlines, occasionally necessitating overtime

Closing Date: November 27, 2014

All applications should be submitted in writing with a resume and references to:

Human Resources Office,
 BAC Group of Companies
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