

**GROUP MANAGEMENT ANALYST**

COMPANY DETAILS:

Since Orbis' inception in Bermuda in 1989, our purpose has been straightforward: to empower our clients by enhancing their savings and wealth. We strive to offer clients value for money through long-only equity, balanced, and absolute return funds built on fundamental, long-term, and contrarian principles. We seek talented and self-motivated individuals who exhibit the courage to think independently and demonstrate a drive to excel.

ROLE & RESPONSIBILITIES:

The Group Management Analyst will work with Director level executives to independently lead and manage strategic organizational design initiatives that are grounded in our intrapreneurial mindset. In this role the analyst will conceive of innovative governance models, corporate structures, and incentive systems that reflect our organizational philosophy and roll them out across the Orbis group, its subsidiaries, and its executives. The role will demand exceptional written and verbal communications. As the analyst will interact with executives across the globe, long and unpredictable hours are to be expected.

KEY STRENGTHS:

An independent, creative, and strategic thinker with a passion for organizational design. Measurably strong intelligence with a balanced appreciation for the big picture and fine detail. Outstanding judgment with the ability to constructively challenge the status quo. Long-term perspective. Excellent communicator who is able to interact effectively with global executives with opposing points of view. Self-starter who can thrive in an unstructured environment. Clear alignment with our Core Values and organizational philosophy.

QUALIFICATIONS:

Relevant Master's or higher level degree with an outstanding academic record from a top tier university. At least three years of professional experience in a relevant management consulting or global organizational design role. Demonstrable expertise in the independent leadership of high-profile corporate governance initiatives and handling of complex parent-subsidiary relationships at a global level. Proven expertise in Director communications.

SUBMISSION DETAILS:

If you believe that you possess the experience and have the potential required to excel in this role, please apply in writing with a detailed résumé and cover letter to opportunities@orbis.com or hand deliver an application to:

Group Management Analyst Opportunity
Orbis Investment Management Limited
25 Front Street, Hamilton HM 11, Bermuda
Closing Date: 27 November 2014