

Our client – BF&M Limited., invites applications for the position of:



## *Chief Internal Auditor*

BF&M Limited is a leading, publicly traded Life Insurance and General Insurance group headquartered in Bermuda, with operations in Bermuda, Bahamas, Cayman and Halifax, Canada. The group enjoys a reputation for innovation and client service in all of its markets.

Due to continued business growth across the group, BF&M Limited are looking to recruit a Chief Internal Auditor. This is a new, group - wide role that will report directly to the President & CEO, BF&M Limited, with dotted line reporting to the Chair of the Audit Committee. The Chief Internal Auditor will be responsible for helping the Board and executive management to protect the assets, reputation and sustainability of the organization by instigating a risk based audit approach, aligned with the Company's risk management and business objectives. As leader of the function, the Chief Internal Auditor will set the strategic direction and take accountability for the execution of the internal audit mandate, putting in place a robust and effective controls framework. The post-holder will work closely with the individual company CEO's and product line leaders and will be looked upon to create a culture that fosters team work and collaboration.

### ***Candidate Profile***

This is an excellent career opportunity to lead and shape the development of the group's internal audit function. The role could be suitable to appropriately experienced candidates from an internal or external audit background, with the following attributes:

- An experienced, career-focused internal auditor, or, potentially, external auditor, with management-level experience gained in the audit planning process;

- Experience in developing and implementing risk based audit frameworks;
- Insurance sector experience would be valuable, although candidates from other industry sectors, with transferable audit experience, will also be actively considered;
- Experience presenting at Executive level and to Boards of Directors;
- Strong interpersonal skills, capable of building strong, trusting relationships with business operations, while remaining independent and objective;
- Strong written and oral communication skills, capable of articulating and presenting ideas in a coherent and persuasive manner;
- Ability to develop strong working relationships across all levels of the organisation;
- Diplomatic but strong personality, able to deliver tough and challenging messages, when necessary; and
- Well-developed organisational, planning and project management skills, with the ability to multitask and drive multiple projects concurrently.

**Please forward a detailed resume in confidence to:**

Alistair McNeish  
PricewaterhouseCoopers Executive Search

**Email:** [bermudatopjobs@bm.pwc.com](mailto:bermudatopjobs@bm.pwc.com)  
**Tel:** 441-295-2000

**Closing date:** 21 November 2014

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**Executive Search & Selection**

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