

Senior Accountant – Holdings and Shared Services

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

The Senior Accountant – Holdings and Shared Services is primarily responsible for general accounting in the finance department including assisting with the monthly/quarterly consolidations and internal reporting, FX and capital entries, XBRL and expense analysis.

Responsibilities include:

- Assist with the monthly and quarterly consolidation and close processes, including preparation of quarterly internal reporting packages
- Assist with managing the General Ledger and associated reporting tools
- Prepare monthly/quarterly reports on loans and debt instruments and associated interest expense, depreciation, prepaid, capital leases and accrual entries
- Assist with the management of expenses, including preparation of accounts payable and accounts receivable functions and ad-hoc accounting projects and analyses
- Prepare the monthly FX revaluation and MTM foreign exchange hedges
- Manage the additional expense applications that cover the corporate credit card program, approval workflow and legal expenses
- Review and sign-off of monthly bank reconciliations and the consolidated cash reconciliation, working closely with and supporting the cash management team
- Monitor daily cash balances and release payments
- Reconcile monthly cash in-transit balances
- Reconcile all intercompany balances
- Track, co-ordinate and prepare quarterly capital movements (including capital contributions and dividends) and the shareholders' equity roll
- Prepare the "other assets" and "other liabilities" schedule
- Book the Company's global tax provision
- Prepare quarterly legal entity reviews
- Assist with XBRL on quarterly SEC filings
- Assist in the preparation of the annual budget
- Prepare annual GAAP financial statements for stand-alone entities
- Prepare quarterly expense analysis for all business units
- Assist with ad-hoc projects and research

Education, Skills & Experience:

- A Bachelor's degree in Finance or related discipline essential
- A professional accounting designation required (e.g. CA, ACA, CPA)
- A minimum of 6 years of post-qualification experience with a minimum of 2 years in the insurance and reinsurance industry
- Broad knowledge of worldwide insurance and reinsurance markets, with a minimum of 3 years' experience in a similar role
- Detailed working knowledge of US GAAP, designing and evaluating controls to support SOX404
- Proven knowledge of consolidation accounting and non-controlling interests, and extensive experience with intercompany reconciliations across a large number of legal entities and geographies
- Proven SEC and XBRL experience
- Solid and demonstrable knowledge of US GAAP and SOX 404
- Extensive experience of budgeting tools and processes
- Knowledge of FX hedging
- Extensive experience with Epicor, Hyperion Financial Management, Hyperion Planning and Wdesk
- Proven ability to coordinate/communicate with accounting professionals in multiple locations
- Strong analytical skills combined with strong computer skills (Microsoft suite of products)
- Outstanding communication and organizational skills with the ability to work with and engage at all levels, and handle a variety of duties in a timely and accurate manner.

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careers@renre.com or to VP, Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:
Friday, November 14, 2014**

No agencies please.
RenaissanceRe is an equal opportunity employer.