



BACARDI LIMITED REQUIRES AN

IT Solution Manager

Bacardi Limited is seeking an IT Solution Manager to join our team of Information Technology professionals involved in the End-to-End ownership of Product Lifecycle Management (PLM) IT Solutions.

RESPONSIBILITIES FOR THE POSITION WILL INCLUDE:

- Plan, build and run global Innovations, Research and Development (R&D) and Master Data IT Solutions to meet the IT strategy and business requirements
- Guide continuous Business Process Transformation (BPT) improvement efforts
- Govern IT security, compliance and IT Audits for solutions
- Formulate, negotiate and maintain SLA (Service Level Agreement) for solution
- Measure and communicate key performance metrics for solution, analyze data to discover opportunities for improvement
- Create and maintain documentation for configuration throughout the system development lifecycle
- Train super users/end-users on established programs
- Communicate at relevant frequency key metrics on solution

THE SUCCESSFUL CANDIDATE WILL POSSESS AS A MINIMUM:

- A university degree or a technical/vocational equivalent in a relevant field
- At least 6 – 7 years of experience related to software development principles
- Proven practical application project management and leadership experience
- Business Knowledge of Product Lifecycle Management (PLM) business processes
- Experience with a System Development Lifecycle methodology and BPT methodology
- Experience in IT service delivery, with direct business engagement
- Experience in project management
- At least 2-3 years of experience in the design, development, deployment and support of Lotus Notes based software applications including LotusScript programming

IN ADDITION, THE FOLLOWING SKILLS AND/OR PRACTICAL EXPERIENCE WOULD BE ADVANTAGEOUS FOR THE POSITION:

- Experience in IT financial management / pricing
- Experience in multiple IT services / programs
- Experience in leadership roles in an international environment (across multiple countries)
- Experience of development using, Java, JavaScript, VB, XML and SQL
- Experience of SAP ECC
- Knowledge of Fast Moving Consumer Goods (FMCG) industry

Candidates must be self-motivated and show an ability to work with minimum supervision in a demanding and progressive environment, meeting deadlines as necessary. Expect an environment where continued learning and team comradery are experienced daily.

Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multi-national company.

Applications must include a detailed resume with references, submitted under confidential cover to:

**Director of Human Resources
Bacardi International Limited
P.O. Box HM 720
Hamilton HM CX
Telephone: (441) 298-1060
Fax: (441) 296-2468
E-mail: resumesbda@bacardi.com**

The closing date for receipt of applications is **November 14**.

Bermudians or Spouses of Bermudians need only apply.

Bacardi Limited is an Equal Opportunity Employer