

# Senior Tax Analyst

## Finance

Closing date: 10 October 2014

HSBC Bank Bermuda Limited is seeking a qualified Senior Tax Analyst to provide advice on technical matters, operational oversight of HSBC Bermuda's tax reporting and tax risk framework requirements, and support to the International Tax Manager.

### Major responsibilities

- Provides advice on technical matters, ensuring dissemination of best practice regarding the risk management framework
- Provides assistance, analysis, and guidance in respect of cross border taxes and cross border regimes such as FATCA, CRS and QI
- Proactively addresses and supports customer driven issues whenever arising e.g., customer FATCA, CRS and QI issues, tax treatments with respect to cross-border transactions, FCPT queries etc.
- Provides guidance to the HSBC Bermuda Captive Insurance Unit to ensure that they are aware of their identification, reporting and tax obligations regarding insurance premiums, ensuring compliance with all tax requirements
- Ensures that there are effective operational tax training programs in place so that all colleagues have the necessary skill sets to be tax compliant
- Performs the guidance, tasks, operations, projects and testing required, or requested by, the International Tax Manager
- Analyses new tax legislation and guidance in order to provide guidance on the implications on the Bank and its customers

### Minimum qualifications

- A Bachelor's degree and a minimum of three years of experience in a financial services organization
- A professional tax qualification and/or relevant experience within a Tax Authority/Advisory Firm or within the Tax industry are essential
- CPA, CA, CTA and/or relevant experience are preferable
- In depth experience and working technical and operational tax knowledge of FATCAs, QI, international and cross-border taxes
- Demonstrated working and technical knowledge of Bermuda taxes
- Proven strong project, time and task management skills

Interested applicants are invited to apply by sending your résumé and cover letter to:

**Email:**  
recruitment.dept@hsbc.bm

**Fax:** 299 6524

**Post:** Recruitment Department,  
Human Resources, HSBC  
Bank Bermuda Limited, 37  
Front Street, Hamilton HM 11

Application forms are available in all HSBC branches and at [www.hsbc.bm](http://www.hsbc.bm). All enquiries will be held in strict confidence.

