

The Fairmont Southampton is a premier luxury resort and regarded as a leader in the hospitality industry. Our mission is to turn moments into memories for our guests. An exciting hospitality career awaits you if you are committed to providing our guests with an authentically local experience through providing warm and engaging service.

Sous Chefs

Reporting to the Executive Chef the successful candidates will be responsible for operating both a restaurant line and managing high volume banquets and buffets with as many as 30 employees. In addition must be capable of producing a la carte and banquet food of the highest international standards of quality and presentation.

Qualifications:

- Diploma or certificate from a recognized culinary school required.
- 6 years experience working in all areas of a hotel kitchen.
- Strong garde manger, supervisory and financial management skills and able to provide effective training.
- Excellent creative, interpersonal and communication (verbal and written, fluent in English) skills.

Sous Chefs (Pastry)

Reporting to the Executive Pastry Chef the successful candidates will be responsible for operating both a restaurant line and managing high volume banquets and buffets with as many as 30 employees. In addition must be capable of producing a la carte and banquet food of the highest international standards of quality and presentation

Qualifications:

- Diploma or Certificate from a recognized culinary discipline required.
- 6 years experience working in all areas of a hotel kitchen; 2 of which performing in a leadership role in pastry production required.
- Working knowledge of sugar work/chocolate skills an asset.
- Excellent creative, interpersonal and communication skills (verbal and written; fluent in English).
- Strong supervisory, financial management, and problem solving skills; able to provide effective training.
- Ability to work efficiently and cohesively as part of a team, under pressure in a fast paced multi cultural diverse environment within deadlines.
- Computer literate in Microsoft Window applications an asset.

Senior Chef De Parties

Reporting to the Restaurant/Sous Chef on duty the successful candidate will be capable of overseeing the daily operation of a section of the kitchen with as many as 10 employees in that area. In addition will be responsible for maintaining the highest standards of food preparation and presentation as directed by the Restaurant/Sous chef.

Qualifications:

- Diploma or Certificate from a recognized culinary school an asset.
- 5 years experience working in all areas of a hotel kitchen.
- Strong supervisory skills and able to provide effective training.
- Excellent creative, interpersonal and communication (verbal and written, fluent in English) skills.

Chef De Parties

Reporting to the Restaurant/Sous Chef on duty the successful candidate will be capable of maintaining the highest standards of food preparation, presentation and sanitation as directed by the Restaurant/Sous chef.

Qualifications:

- Diploma or Certificate from a recognized culinary school an asset.
- 4 years experience working in all areas of a hotel kitchen.
- Excellent creative, interpersonal and communication (verbal and written, fluent in English) skills.

Demi Chef De Parties

Reporting to the Restaurant/Sous Chef on duty the successful candidate will be capable of maintaining the highest standards of food preparation, presentation and sanitation as directed by the Restaurant/Sous chef.

Qualifications:

- A certificate of diploma from a recognized culinary school a strong asset.
- 3 years experience working in all areas of a hotel kitchen.
- Excellent creative, interpersonal and communication (verbal and written, fluent in English) skills.

Second Cooks

Reporting to the Restaurant/Sous Chef on duty the successful candidate will be capable of maintaining the highest standards of food preparation, presentation and sanitation as directed by the Restaurant/Sous chef.

Qualifications:

- A certificate of diploma from a recognized culinary school a strong asset.
- 2 years experience working in all areas of a hotel kitchen.
- Excellent creative, interpersonal and communication (verbal and written, fluent in English) skills.

Kitchen Stewards

Reporting to the Executive Chef, Executive Chief Steward, the Assistant Chief Steward or other duty manager as required, responsibilities will include maintaining the cleanliness of all china, glass, silverware, pots and cooking utensils as well as the trash collection/removal, cleaning, safe handling and organisation of all kitchen areas, tools and equipment. The job requires working with commercial grade equipment, heavy lifting, working with chemicals and working irregular hours including weekends and public holidays.

Beauty Therapists

Reporting to the Spa Manager the successful candidates will provide facials, body treatments, massages, waxing, manicures and pedicures in a safe, professional and courteous manner to our clients. We need dynamic personalities who thrive in a fast-paced multi-cultural environment and who are responsible, reliable and genuinely enjoy exceeding guests’ expectations.

Reporting to the Spa Manager the successful candidates must be a graduate from an accredited school of beauty therapy or aesthetics; must have a minimum of two (2) years proven experience in providing facials, body treatments, massages, waxing, manicures and pedicures. Must work cohesively in a team environment, must be fully knowledgeable and practiced in current spa treatments and trends.

Body Technicians

Reporting to the Spa Manager the successful candidates will provide professional massage therapy and body treatments. Successful candidates must be graduates from an accredited school of massage therapy with a massage license or national certification; with a minimum of 2 years proven relevant experience at a recognized spa facility and must be fully knowledgeable and practiced in current spa treatments and trends.

Fitness Specialists-Personal Trainers-Activities Instructors

The successful candidates will be responsible for the overall operations and guest satisfaction of the Spa Fitness areas, ensuring the highest level of professionalism in service to all guests and members through maximum efficiency, safety, attention to detail and personalized guest care.

Responsibilities Include:

- Conducting accurate fitness assessments, creating and conducting exercise programs specific to clients’ needs (individual and groups).
- Establishing and maintaining accurate tracking records on clients, including initial evaluation data, prescribed programme, progress reports etc.

- Maintaining a clean, hygienic and neat work environment, ensuring all equipment is in safe working order.
- Actively participate in the Spa Operations promoting, cross-selling treatments, products and services.
- Participating in training and development programmes as required.

Qualifications:

- Personal Trainer Certification through a nationally recognized certifying agency/organization.
- 2 years experience in Fitness-Wellness fields, preferably in a resort.
- Experience in administering PAR-Q, Health Risk and History, Fitness Assessments and Client Consultation.
- Experience instructing and leading exercise in an adult fitness setting using proper form and spotting techniques.
- Multi-talented individual with experience in group class instruction of Movement Arts, Pilates, Mat Sciences, Cardio boxing, Flexibility, Agility, Tai Chi, Meditation, Yoga , Aqua Aerobics. Nutrition, Lifestyle Coaching, etc. would be an asset.
- Experience in a Lifestyle Wellness Philosophy that incorporates the balanced basics of food, water, rest and activity would be an asset.

Food & Beverage Servers

Reporting to the Maitre D’/Assistant Maitre D’, successful candidates will consistently provide outstanding food and beverage service.

Responsibilities Include:

- Presenting menus, providing information about specials, answering questions regarding menu items including ingredients, preparation, cooking methods etc. and offering recommendations.
- Recording orders using computerized system and serving food and beverages efficiently.
- Checking guest satisfaction through service and taking appropriate action to correct any problems.
- Maintaining a safe, clean, tidy, organized, well stocked work area including assigned tables.
- Ensuring guest charges and cash transactions are processed accurately.

Qualifications:

- 2 years experience in a high volume restaurant or a minimum of 1 years experience in a 4 Diamond Resort Food and Beverage Operation.
- Excellent organization, communication (verbal and written, fluent in English) and interpersonal skills.
- Proficient with self-cashiering on MICROS or similar systems.

Food & Beverage Server Trainees

The successful candidates would be responsible for ensuring the cleanliness of the food service work stations, resetting and clearing tables and assisting F&B Servers whenever necessary. This is an entry-level position with opportunity for upward mobility. Only applicants with a desire to further their career in the hospitality industry should apply.

Qualifications:

- Excellent customer service, interpersonal, team, communication (verbal and written), observation, organization and problem solving skills.
- Be accountable, reliable, flexible and detail oriented.
- Willing to accept and carry out instructions with a good attitude.
- Able to work efficiently under pressure in a fast paced multi-cultural environment.
- Able to work cohesively with fellow colleagues as part of a team.
- Be focused on guest needs, remaining calm and courteous at all times.

Faraway Caretaker/Maintenance (Live-In Position)

Reporting to the Quality of Life Manager, Staff & Housing, the successful candidate will be responsible for managing our 71-unit apartment complex. This is a full-time (40 hour) live-in position and the candidate will also be required to be on call, and as required work irregular hours. The successful candidate will be provided with a 2 bedroom unit rent-free, electricity included and a cellular phone.

Responsibilities Include:

- Building maintenance
- Basic plumbing and cleaning

Qualifications:

- Proven caretaking/maintenance experience.
- Excellent written & verbal communication.
- A valid driver’s license and own transportation is required.
- Possession of plumbing certification will be an asset.

Further, the successful candidate must work cohesively as part of our team in a demanding, multi cultural and diverse environment. This individual must be dedicated, reliable, passionate, energetic, creative, and self-motivated.

Assistant Executive Housekeeper

Reporting to the Executive Housekeeper the successful candidate will be involved in assisting with the management of all aspects of the Department’s operations and resources.

Responsibilities Include:

- Assisting with recruiting, training, developing and supervising team; includes performance management.
- Supervising and directing all activities of assigned teams.
- Preparing and controlling the department’s budget; reporting variances as required.
- General office administration, including payroll, scheduling, ordering supplies and inventory control.
- Developing and maintaining collaborative relationships with all stakeholders.
- Assisting with room inspections as required.
- Assisting with effectively managing and resolving guest requests and complaints.
- Ensuring that par stocks are maintained at specified levels, following up on any waste detected and/or discrepancies, and taking corrective actions as needed.
- Assuming the responsibilities of the Executive Housekeeper as required.

Qualifications:

- 2 years relevant experience required with 1 year of which in a supervisory role; preferably in a large hotel or comparable facility.
- Excellent detailed knowledge of housekeeping operations.
- Basic training skills.
- Excellent interpersonal, communication (verbal and written), organization, multi tasking, problem solving skills; detail oriented.
- Working knowledge of Property Manager preferred.
- Proficient with Microsoft Office suite required.
- Schedules: Irregular hours including nights, weekends and public holidays apply to these positions.

All successful candidates are required to work cohesively as part of our team in a multi cultural diverse environment.

Apply Online To:
www.fairmontcareers.com

Closing Date: September 19th, 2014