

– AVP Assistant Controller – Holdings & Shared Services

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

Reporting to the SVP Controller Ventures, the AVP Assistant Controller – Holdings & Shared Services is responsible for the generation and completion of internal financial reporting, including business unit reporting and financial statements for the Company and its subsidiaries. This individual will also oversee the daily administration of the General Ledger and Cash Management processes, and provide financial analysis and support to all departments.

Responsibilities include:

- Manage the monthly and quarterly consolidation and close processes, including preparation of quarterly reporting packages
- Ensure Company reporting structures and financial statements are up to date and accurate (including company set-up and changes to minority interests)
- Manage the General Ledger and associated reporting tools
- Manage daily liquidity requirements
- Monitor foreign exchange exposure
- Manage and prepare the quarterly calculations for foreign exchange hedges
- Manage and report on loans and debt instruments and associated interest expense
- Track, co-ordinate and prepare quarterly capital movements (including capital contributions and dividends) and the shareholders' equity roll
- Review and sign-off of bank reconciliations and the consolidated cash reconciliation and manage, supervise and oversee the cash management team
- Manage expenses, including management of accounts payable and accounts receivable functions and ad-hoc accounting projects and analyses
- Manage the additional expense applications that cover the corporate credit card program, approval workflow and legal expenses
- Manage the Company's expense allocation process
- Assist in the technical analysis of accounting issues and prepare accounting memos for the Holdings department
- Assist in the coordination of the audit relationship
- Assist in the preparation of the annual budget
- Manage and review the implementation and effectiveness of internal controls for Holdings
- Book the Company's global tax provision
- Reconcile all intercompany balances

Education, Skills & Experience:

- A Bachelor's degree
- A recognized accounting designation (CA, ACA, CPA)
- Ten years' post-qualification experience, with a minimum of eight years' experience in the insurance and reinsurance industry
- Proven knowledge of consolidation accounting and non-controlling interests, and extensive experience with intercompany reconciliations across a large number of legal entities and geographies
- Proven SEC experience
- Extensive experience with the relevant accounting and disclosures requirements related to derivatives
- Solid and demonstrable knowledge of US GAAP and SOX 404
- Extensive experience of budgeting tools and processes
- Knowledge of foreign exchange products and hedging programs
- Extensive experience with Epicor, Hyperion Financial Management and Hyperion Planning
- Proven ability to coordinate/communicate with accounting professionals in multiple locations
- Strong analytical skills combined with strong computer skills (Microsoft suite of products)
- Outstanding communication skills in all media
- Proven leadership skills with the ability to develop junior staff

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careers@renre.com or to VP, Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:
Monday, September 8, 2014.**

No agencies please.
RenaissanceRe is an equal opportunity employer.