



BACARDI®

A JOB OPPORTUNITY EXISTS IN THE GLOBAL FINANCE DEPARTMENT OF BACARDI LIMITED FOR A

Manager – Global Finance

The primary responsibility will be to work within the Global Finance department on the accounting for and preparation of the periodic consolidated financial information for Bacardi Limited.

THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PERFORM THE FOLLOWING DUTIES:

- Assist with the monthly global consolidation process, creating/posting journals, performing analysis, reviewing/challenging commentaries from reporting subsidiaries for Sarbanes-Oxley compliance purposes
- Assist with the preparation of monthly, quarterly and annual internal reporting to Group Senior Management, the Board of Directors and the Audit Committee
- Assist with the preparation of quarterly and annual external consolidated financial statements under U.S. GAAP reporting requirements
- Assist internal and external auditors, as required, with all audit requests in relation to allocated responsibilities
- Contribute proactively to continuous improvement culture, identifying, developing and implementing process improvements in assigned areas of responsibility
- Ad hoc research, analysis and documentation of accounting issues under U.S. GAAP
- Build strong working relationships with finance community and general management at operating companies and regional/global functions in order to expand knowledge and transfer best practices
- Maintain responsibility for local entity Sarbanes-Oxley compliance, ensuring all walkthroughs, testing and documentation updated in accordance with Sarbanes-Oxley requirements
- Support global initiatives and special projects, as requested

THE SUCCESSFUL CANDIDATE WILL HAVE AS A MINIMUM:

- A university or college degree majoring in Accounting, Business or Finance
- Internationally recognized accounting designation, U.S. CPA or CA preferred
- At least 4 years post-qualification experience in financial accounting in an international business environment applying U.S. GAAP
- Experience within an organization subject to Sarbanes-Oxley legislation requirements, including documentation standards
- Excellent management, communication (written and verbal) and interpersonal skills with the ability to establish and maintain effective working relationships at all levels
- Strong analytical skills, in particular the ability to analyze and interpret financial reports, financial data, KPIs and legal documents
- Good time management and organizational skills
- Good level of computer and IT systems/database literacy, specifically Microsoft Office applications including Excel, Word and Powerpoint

THE FOLLOWING ATTRIBUTES AND/OR EXPERIENCE WILL BE VIEWED FAVOURABLY:

- Experience of cost accounting in a FMCG manufacturing environment
- Experience of consolidation of a multi-national, multi-currency group of companies
- Practical experience of SAP ECC software
- Practical experience of IBM Cognos Controller consolidation software and IBM Cognos TM1 Budgeting, Reporting & Planning software

Candidates for the above position must be hands-on and self-motivated, with the ability to work with minimum supervision in a very demanding, deadline-oriented environment. The candidates must be willing to commit additional time (both overtime and weekends), as required, to meet strict deadlines, and to travel abroad, as required, for ad hoc overseas work assignments for periods of up to 3 weeks at a time. Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multinational company.

Applications must include a detailed resume with references, submitted under confidential cover to:

Alana Rogers, Director of Human Resources, Bacardi International Limited

P.O. Box HM 720, Hamilton HM CX

Telephone: (441) 298-1060, Fax: (441) 296-2468, E-mail: resumesbda@bacardi.com

The closing date for receipt of applications is **Wednesday, August 20th**.

Bermudians or Spouses of Bermudians need only apply.

Bacardi Limited is an Equal Opportunity Employer

**"ENJOY OUR GOOD TASTE WITH
YOUR GOOD JUDGMENT"**