



QBE

Risk and Compliance Analyst

QBE Insurance Group is Australia's largest international general insurance and reinsurance group and one of the top 20 insurers and reinsurers worldwide as measured by net earned premium, with operations in all key insurance markets. QBE is an Australian listed company with a Group Head office based in Sydney, and has operations in 52 countries with over 16,000 employees worldwide.

Equator Reinsurances Ltd. currently operates as the internal reinsurance platform to QBE companies and joint venture partners providing excess of loss and proportional reinsurance protection. Equator Re underwrites property catastrophe, property risk and casualty business on a global basis and for 2013, had written premium in excess of USD3 billion.

An opportunity exists for an experienced (re)insurance industry professional to join the company as a **Risk and Compliance Analyst**. Reporting to the Chief Risk Officer, the successful candidate will assist with the operation of the risk management function in the areas of undertaking business as usual risk management processes, updating risk management information, providing supporting ad-hoc activities and liaising with the business to understand risk issues.

Key Responsibilities will include:

- Participating in the business planning process
- Carrying out risk management processes including ongoing update and review of risk dashboards, coordinating risk and control assessment workshops, and internal loss reporting
- Contributing to the development of the risk management function by participating in new projects and improving risk management processes and procedures
- Highlighting regulatory and compliance matters and advising on BMA compliance filing
- Undertaking the role of ERM partner including supporting the business on risk management matters and providing effective challenge
- Maintaining risk and compliance related information
- Analyzing risk information and producing standard and ad hoc reports

Interested persons must possess the following:

- Relevant experience in the insurance industry involving risk/data/analysis projects and in depth knowledge and of the latest catastrophe modelling technology and software, including underlying data and data structures
- Familiarity with risk management processes, language, tools and systems
- Strong IT skills including Microsoft Access and Excel
- Experience in risk database management
- Report writing skills and experience
- Familiarity with Solvency II as well as BMA regulatory and filing requirements
- Education to degree level or equivalent; completed or willing to study for the Institute of Risk Management certification
- Quality customer focus, business acumen and demonstrated ability to create trust and develop relationships among co-workers and clients.

Please apply in confidence, no later than July 4th 2014 to:

Performance Solutions Limited

Suite 350, 48 Par la Ville Road, Hamilton HM11

Email: hr@psolutions.bm