ORBIS INVESTMENT MANAGEMENT LIMITED

ORBIS — Performance Analysts

COMPANY DETAILS:
Orbis Investment Management Limited is a Bermuda-based investment company managing long-only equity, absolute return and balanced funds. Orbis strives to attract talented individuals who have demonstrated an ability to excel.

ROLE & RESPONSIBILITIES:
We are seeking Performance Analysts to join an expanding team. Performance Analysts regularly work with stakeholders throughout our global firm to provide proactive, relevant and intelligent value-added information, analysis and feedback in order to positively impact decision-making.

The successful candidates will analyse investment performance data and disseminate accurate and timely information to our Portfolio Managers and Investment Analysts. Furthermore, the successful candidates may assist with the capture and analysis of Firm performance information for Directors. Additionally, there will be collaboration with Investment Technology colleagues to specify business requirements for enhancements to our in-house performance attribution system.

Additional responsibilities include, but are not limited to, monitoring the accuracy and completeness of inputs into the performance attribution system; interpreting performance attribution data; providing feedback at multiple levels within the portfolio management process and supporting client communications requirements. Ad-hoc projects covering a diverse range of topics can be expected to form a significant part of the overall job.

KEY STRENGTHS:
Superior mathematical, analytical and problem solving skills, allied to accuracy and meticulous attention to detail; a keen interest in the investment management process; the ability to work independently, as well as in a team; demonstrated self-motivation, good judgment and diligence; excellent communication and organizational skills.

TECHNICAL QUALIFICATIONS:
In order for a candidate to be successful at this position, the following are required: A first-class academic record with, at a minimum, a Bachelors Degree in a discipline with a demonstrable quantitative element from a top-tier college or university. The candidate must have a CFA or CA designation. Demonstrable proficiency in Microsoft Excel is a requirement; some relational database and programming knowledge would be an asset.

SUBMISSION DETAILS:
Applications will be dealt with in strict confidence and interested candidates should apply in writing or via email with a detailed résumé to:

> Human Resources
> Re: Perfomance Analysts
> Orbis Investment Management Limited
> P.O. Box HM 571, Hamilton HM CX
> Telephone: 296-3000
> Or email opportunities@orbis.com
>
> Closing date: 2 June 2014

Short-listed candidates will be required to provide official transcripts and verifiable references.
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