



XL Group Ltd is seeking applications for the following position

Systems Analyst

BASIC FUNCTION

Provide functional and business analysis support, application design of systems, project expertise including support of testing and user training and on-going maintenance, analysis of methods and procedures and query support of the Investment Data Warehouse and Reporting tools.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Develop functional and business requirements to meet XL Investment needs for enhancements or implementation of investment applications as required
- Facilitate and provide support for documenting test plans and scripts, conduct user acceptance testing, problem resolution, change requests and production roll out
- Document and review of policies and procedures
- Active participation in the maintenance of the XL Investment Data Warehouse
- Assist in the coordination and implementation of system enhancements and upgrades
- Assist in the investment compliance review to ensure adherence to guidelines
- Assist in report delivery and data distribution processes
- Develop reporting solutions to address internal, external and regulatory needs
- Assist in the development and delivery of training sessions and demos for end users
- Any other duties and responsibilities as required

QUALIFICATIONS, EDUCATION and/or EXPERIENCE

- Minimum of a Bachelor's degree from an accredited college or university in Information Technology or related field
- Minimum of four (4) years business analysis experience in investment management industry
- In-depth knowledge of Windows based applications and advanced Excel spreadsheet experience, Access, VBA and SQL programming
- Experience with reporting tools such as COGNOS, Business Objects or similar
- Eagle PACE and knowledge of automated compliance systems experience is an advantage
- Strong understanding and proven experience of the project management and system development lifecycle including change management is required
- Technology based solutions experience preferably in data warehousing
- Strong work ethic, self-starter, creative, flexible and ability to meet deadlines
- Ability to work within a team environment and comfortable interacting with colleagues at all levels
- Excellent communication, both written and verbal, and organization skills. Ability to formulate recommendations to continuously improve the quality control of the reporting process
- Proven ability to work within a large international organization would be an advantage

First preference will be given to Bermudians or Spouses of Bermudians

XL Group plc, through its subsidiaries, is a global insurance and reinsurance company providing property, casualty, and specialty products to industrial, commercial, and professional firms, insurance companies and other enterprises on a worldwide basis. Its principal executive offices are located at No. 1 Hatch Street Upper, 4th Floor, Dublin 2, Ireland. More information about XL Group plc is available at www.xlgroup.com.

The Company offers an attractive compensation and benefits package and the opportunity for growth in a dynamic business environment.

Interested persons should apply online via the XL Group website at www.xlgroup.com

Alternatively, written applications, together with an updated resume marked Private and Confidential, can be delivered to:

XL Services (Bermuda) Ltd
Human Resource Department, Recruitment
O'Hara House
One Bermudiana Road
Hamilton HM 08
P. O. Box HM 2245
Hamilton HMJX
BERMUDA

PLEASE QUOTE REFERENCE# 300841

CLOSING DATE: Thursday, May 22, 2014

NO AGENCIES PLEASE