



## Director, Financial Planning and Analysis

Athene Holding Ltd., a Bermuda based insurance and reinsurance company with over \$60 billion in assets on fixed-rate, payout and fixed and equity indexed annuity contracts, seeks a Director, Financial Planning and Analysis. This position will report directly to the VP of Financial Planning and Analysis, but will also work with the Chief Accounting Officer, Chief Financial Officer and with private equity controlling interests. This position will focus on the strategic plan, aspects of capital management and treasury projections for both internal and external reporting.

### Key Job Accountabilities

- Prepares 5 year annual U.S. Statutory, Bermuda Statutory and U.S. GAAP plans for business as well as quarterly re-projection. This will require working with the CFO and President as well as other operational leads in the company to understand existing and future deals.
- Responsibility over 5 year plan will include determining and maintaining the best future system and process for automation for update for actuals and interaction with separate capital, expense, financial statement and merger and acquisition (M&A) projection models.
- Involved in the preparation of capital projections. This will require knowledge of RBC, AMBEST (BCAR), Bermuda solvency and capital requirements (BSCR) and S&P capital calculations.
- Responsible for coordinating and sometimes directly modeling the merger and acquisition sources and uses, statutory and U.S. GAAP projections that will occur for future transactions.
- Responsible for coordinating the consolidation of USA operational expense and financial statement projections as well as capital projections.
- Expense analysis will focus directly on the Bermuda legal entity but will also work to consolidate and analyze the results and projections from USA division.
- Responsible for liquidity analysis for Bermuda insurer and holding entity and for managing treasury cash flow at corporate level.
- Coordinates activities with other departments and work groups as needed.
- Performs related duties as directed.

### Key Job Requirements

- Bachelor's Degree in Business, plus an internationally recognized professional accounting qualification (eg. CPA or CA) with a minimum of eight years experience and a record of progressive management responsibility.
- Current knowledge of Fixed Annuity including Equity Indexed Reinsurance businesses, regulatory and legislative developments and financial reporting functions to ensure application to areas of responsibility.
- Significant experience with expense analysis and planning and capital projections
- Extensive knowledge of generally accepted standard accounting and regulatory principles (US STAT, US GAAP, BDA STAT), established procedures and regulatory requirements applicable to the work.
- Ability to access, operate and maintain various software applications. Experience with the Alight software system is preferred.
- Ability to establish and maintain effective working relationship with other employees.

Interested applicants should email their resumes, including cover letter, to Zachary Jones (zjones@athenelifere.bm). Only Bermudians, Spouses of Bermudians, or PRC holders need apply.

**Closing Date: May 2, 2014**