



**IRONSHORE**  
*your safe harbour*

## **Reinsurance Accountant**

Ironshore provides broker-sourced specialty property and casualty insurance coverages for varying risks on a global basis through its multiple international platforms. The Ironshore group of companies is rated A (Excellent) by A.M. Best with a Financial Size Category of Class XIV. Ironshore's Pembroke Syndicate 4000 operates within Lloyd's where the market rating is A (Excellent) by A.M. Best and A+ (Strong) from both Standard & Poor's and Fitch. For more information, please visit [www.ironshore.com](http://www.ironshore.com).

**The Reinsurance Accountant** will report to the Reinsurance Manager in supporting the Company's ceded reinsurance function and will be responsible for performing a wide range of reinsurance financial, management reporting and operational functions for the Group as well as Ironshore's Bermuda Class 4 insurer, Ironshore Insurance Ltd. The successful applicant will have the ability to process and interpret reinsurance transactions in an accurate and timely manner, use a variety of information sources to analyze issues and provide value added service to both internal and external customers. You must be willing to work considerable overtime, including weekends and public holidays.

### **Duties & Responsibilities:**

- Assist with end-to-end reinsurance operational and accounting processes including reconciliation of inter-company reinsurance transactions;
- Reviewing reinsurance treaty provisions to determine appropriate accounting treatment;
- Working with underwriting and claim teams to resolve exceptions and discrepancies noted during review of ceded premium and recoverable calculations;
- Preparation of ceded reinsurance schedules to support disclosures in US GAAP Financial Statements, Bermuda and other regulatory filings as well as Rating Agency reports;
- Consolidation of the global reinsurance data and preparation of analysis of results for monthly internal reporting purposes;
- Reporting of premium and claims bordereaux to reinsurance markets;
- Monitoring of reinsurance security and coordination of remediation steps where required;
- Other ad-hoc projects as required.

### **Required Skills, Qualifications, & Experience:**

- An internationally recognized accounting qualification (e.g. CA, ACCA or CPA) with a minimum of 2 years post-qualification experience;
- Strong US GAAP technical accounting knowledge particularly in the areas of complex reinsurance accounting and risk transfer analysis;
- Knowledge of Bermuda regulatory requirements including statutory financial statements and BSCR reporting for Class 4 insurers;
- Strong computer literacy skills including Microsoft Word and Excel. Experience with URS, SharePoint, Microsoft Dynamics GP and FRx is preferred;
- Excellent written, verbal, analytical and organizational skills with an ability to work with all levels of management together with a track record as team player; and
- Ability to work under pressure and handle changing priorities in a fast paced dynamic environment.

Ironshore offers a competitive remuneration package based on experience and qualifications. If you are a career oriented self starter and believe you possess the experience and potential required please apply in writing, no later than April 21, 2014, with a detailed resume to: [hr@ironshore.com](mailto:hr@ironshore.com) or deliver by hand to: Human Resources, Ironshore Inc., 141 Front Street, Hamilton HM19, Bermuda.