



CTC Insurance Management (Bermuda) Ltd. is an independent manager of insurance and reinsurance companies including captives and segregated account rent-a-captives, and a member of the Charles Taylor plc group, a worldwide provider of services to the insurance industry. We currently have a career opportunity for an appropriately experienced professional to join the Company as

## **CHIEF OPERATING OFFICER**

Reporting to the CEO, the successful candidate will be responsible for the overall performance of the group's Bermuda captive management business including its wholly-owned segregated account companies. The role will include managing the client services team, ensuring there is an effective risk management and controls framework, contributing to business development efforts, and liaising with regulators.

As part of our succession plans any candidate who can demonstrate their ability to lead the team and develop the business will have the opportunity to assume CEO responsibilities on an accelerated basis.

Candidates should, at a minimum, possess the following:

- Be self-motivated with a proven ability to lead a professional services team.
- A professional accounting qualification – CPA, CA, or ACA
- At least 10 years of post-qualification experience working in the insurance and reinsurance industry.
- Ability to develop and execute a business plan
- Ability to communicate in a professional manner at a senior level with client Boards, CEO's and CFO's.
- A thorough knowledge of the evaluation, structuring, management and regulation of captive insurance companies.
- An understanding of segregated account program structures and management.
- Proven business development track record.

Interested candidates possessing the above requirements should apply personally by letter marked "Private & Confidential", enclosing resume and salary expectations to:

**Human Resources Manager**  
**CTC Insurance Management (Bermuda) Ltd.**  
**P.O. Box HM 2904**  
**Hamilton HM JX**  
**Email: [ctcim@ctplc.com](mailto:ctcim@ctplc.com)**

**Closing date for applications: April 11, 2014**