

Cornerstone Bible Fellowship is searching for an

Associate Pastor

The Position

Cornerstone Bible Fellowship Bermuda is seeking an Associate Pastor who will provide oversight to various church ministries and ministry leaders including all youth and children's ministries. He will need to show a high degree of effectiveness and experience in leadership, communication, people management, administration, and public speaking.

Goals and Expectations

The effective Associate Pastor will achieve the following goals during the first 24 months of work:

- 1 Cast vision, set goals, and provide accountability and oversight for all Cornerstone Children and Youth Ministries**
- 2 Provide oversight and care for the children, teen and young adult ministries and their respective Directors**
- 3 Leadership Development and Accountability**
 - Meet with ministry Directors at least every other month in order to provide guidance and direction
 - Regularly visit ministry events and programs in order to have a greater understanding of how to encourage, advise, and support ministry directors
 - Coordinate ongoing training and support for volunteer ministry workers
 - Quarterly teacher training sessions
 - Twice yearly training for Youth and Children's Ministry workers
 - Provide specific resources and training for leaders as needed
- 4 Provide care and direct supervision for the following office staff members:**
 - Assistant to Associate Pastors
 - Receptionist
 - Student Internship Program for students interested in full-time ministry
- 5 Administrative Responsibilities**
 - Work with Assistant to provide oversight to the church-wide calendar
 - Produce a yearly calendar for Children and Youth Ministries

6 Family Ministry

- Conduct counseling for children, teens and parents as requested
- Provide encouragement, resources, and training for parents to disciple their children
- Ensure that youth and children's ministry events and programs are family friendly and honor a parent's role as the primary influencer in a child's life.

7 Church-Wide Events

- Provide vision and oversight for the annual Family Fun Day
- Provide support and leadership of missions trips
- Periodic teaching at Cornerstone Bible Institute
- Teach New Members Classes
- Participate and/or lead a Small Group
- Coordinate and lead "Discover Cornerstone" sessions with the goal of connecting and building relationships

8 Sunday Worship Service & Tuesday Prayer Meeting

- Oversee and make announcements
- Occasional preaching & teaching responsibilities
- Oversee Bible Zone Worship – Children's Time

Candidate Profile

The following describes the characteristics of the ideal candidate for the Associate Pastor:

Education

An undergraduate degree is required; a major in a relevant field is preferred.

Experience/Skills

The successful candidate will have a proven track record of working in a community of believers and be committed to reaching the unreached with the Gospel of Jesus Christ through the sacrificial serving of God and others. The Associate Pastor will show a high degree of effectiveness in leadership, communication, public speaking, and administration. Experience managing staff is strongly preferred.

Personal Characteristics

- Be a committed follower of Jesus Christ who demonstrates spiritual maturity and models an authentic relationship with the Lord
- Genuine love for God's people and His church
- Be an experienced, dynamic leader with strong communication skills
- Responsive to change
- Passion for genuine spiritual community
- Loyal and energetic team player
- Strong commitment to excellence both personally and professionally
- Proven ability to build teams and create systems to achieve measurable progress



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**Submit application in writing by
Friday, March 28, 2014**

Deliver by Hand to:

Cornerstone Bible Fellowship
82 Church Street East, Hamilton HM12