The Ascendant Group Limited, which is a publicly traded investment holding company, invites applications for the position of

Data Analyst

Job Description:

This position is responsible for analysing current and potential systems for conversion and integration for Ascendant Group. The Data Analyst manipulates, modifies integrations and maintains data structures and associated components in a team environment.

- Assimilate, in-depth knowledge of all company data structures and interfaces
- Analyse current and potential systems for conversion and integration scenarios
- Participate in requirement gathering, design sessions and technical reviews
- Work closely with Business Analysts and users to define system scope and objectives
- Assimilate, integrate and interface technical knowledge with business/ system requirements
- Produce written deliverables for system specifications and support documentation including formal process mapping, glossaries, data dictionary, requirements, technical design, system testing and implementation activities
- Design and implement Business Intelligence delivery approaches using Dashboards, Alerts, Queries, Reports, Stored Procedures etc.

Required Education, Work Experience and Personal Attributes:

- University degree in Computer Science or equivalent education and experience
- Professional certification in Database Administration or working towards certification
- Three (3)+ years experience in data analysis and design/architecture
- In-depth relational database knowledge (i.e. SQL Server or Oracle)
- Experience with report writing tools (i.e. Crystal reports, SSRS or Actuate reports)
- Basic programming skills such as PS/SQL and T-SQL
- Experience with data quality best practices and industry tools, particularly with complex interrelationship data
- Broad knowledge of functions and characteristics of database architecture, design and associated system development
- Ability to analyse and develop solutions to data reporting requirements
- Basic ESB skills (Biz Talk preferred) combined with data mining experience
- · Working knowledge of business/financial concepts

Ascendant Group Limited is a drug, alcohol and smoke free environment and, as such, requires all applicants to successfully pass a pre-employment drug and alcohol screening prior to an offer of employment.

Application deadline: Monday, March 17, 2014 **Apply to:** Human Resources

P.O. Box HM 3392. Hamilton HM PX

E-mail: recruitment@ascendant.bm

