



# SENIOR GRAPHIC DESIGNER

We are looking for a creative thinker; someone with initiative and great design sensibility to work across disciplines, in both Editorial and Advertising.

## Job Summary

The role consists in providing creative graphic design for print and online for The Royal Gazette as well as for our clients. We are looking for a Senior Graphic Designer with a proven track record of developing engaging concepts and design. This individual must be very well versed in Editorial graphics, magazine layout, and corporate branding. The successful applicant will work closely with both the Editorial and Advertising departments as well as our Marketing committee.

## Essential Duties

- Creating innovative graphic, typographic, icon and web banner design to be applied to print and online.
- Creating online interactive banners and other various online initiatives.
- Staying current with design trends and keeping skills and capabilities associated with design software and online technology up-to-date.
- Interpreting corporate identity guidelines for our clients and working within them while keeping solutions fresh.
- Preparing print ready files.
- Must quality-check all projects and take pride in producing quality work.
- Participate in brainstorming sessions and contribute valuable ideas and feedback.
- Must be comfortable interacting with upper management.
- Must adhere to deadlines while maintaining quality.
- Must be a team player, able to resolve various issues independently, in a timely and diplomatic fashion.
- Highly organized and able to properly prioritize work.
- Must meet deadlines accurately.
- Assisting and training other designers when needed, providing creative and design support.
- Working flexible hours, in the evenings, on weekends and public holidays.

## Skill & Education Requirements

- Must have an Associate's Degree in Graphic Design.
- Must have a minimum of 10+ years of solid experience in Graphic Design and Digital Media Design.
- Must have previous working experience with the newspaper pre-press and printing processes.
- Strong strategic, creative and conceptual abilities.
- Well-rounded understanding of graphic design, information architecture, web technologies, interactivity guidelines, and experience design.
- Working knowledge of capabilities of different platforms and browsers, and their design constraints on the web.
- Must have experience with corporate branding.
- Must have experience training other designers.
- High proficiency required in design programs (Adobe InDesign, Illustrator, Photoshop, Dreamweaver, Flash+, Quark).
- Ability to thrive in a team environment.
- Ability to work on multiple projects simultaneously whilst meeting daily deadlines.
- Strong verbal and written communication skills.

We offer a competitive salary and benefit package.

Please submit your resume to: [hr@royalgazette.com](mailto:hr@royalgazette.com) or to:

**The Royal Gazette**  
**ATTN: HR Department**  
**2 Par-La-Ville Road**  
**Hamilton**  
**Bermuda, HM 08**

**Closing date: March 3, 2014**  
No phone calls please

 **The Royal Gazette**