

Join a team who cares about excellence

BHB ensures the highest quality health care through service excellence, education and leadership. We seek qualified, highly motivated and experienced professionals to work in a supportive but demanding environment.

CONSULTANT – HEALTH RECORDS DRG VALIDATOR

HEALTH INFORMATION MANAGEMENT SERVICES

Key Services include:

- Performs coding audits and analysis of current patient records using ICD9-CM with the use of clinical documentation from physicians, nurses, dictation notes and other ancillary departments, including discharge diagnosis sheets. Ensures accuracy for coding according to departmental targets.
- Provides effective coaching, mentoring and training to Health Records Technician (HRT) and interns, on the fundamentals and requirements for coding
- Utilizes clinical reference materials to clarify audit results and/or to identify coding errors
- Reviews current coding methods and monthly abstract reports recommending any process improvements according to department timelines. Produces comparative reports for Financial Services, as required
- Reviews and re-develops policies, processes and procedures in order to improve productivity, and to maintain quality standards for inpatient and outpatient coding.

Qualifications &/ Registration required:

- Graduate of an accredited school for Health Record Technicians (5 years), or successful completion of the HRT programme and exam for Health Record Technicians conducted by CHIMA/CHA or AHIMA
- Completion of the Coding Basics program sponsored by AHIMA or similar program preferred CCS (Certified coding specialist) credential required
- 5 - 6 years working experience in an acute care facility as an HRT with successful completion of directed practice apprenticeship

REGISTERED NURSE

HYPERBARIC & WOUND CARE UNIT

Key responsibilities include:

- Provides total patient care including dressing changes, venipunctures and Hyperbaric treatment to inpatients and outpatients of all ages as directed by the Hyperbaric Physician and in accordance with established standards
- Provides care at the surface including operating chamber console as well as being the inside attendant in the multi-place chamber to depths as far as 165fsw
- Documents patient care as per protocols including the progress or deterioration of wound care through photography and wound care format as per physician orders
- Coordinates patient education, nutrition, wound care, social services needs and physiotherapy as required
- Maintains inventory of medication and department supplies and other administrative records as required
- Provides care on emergency basis in accordance with accepted protocols (Out of hours call outs-including weekends and Public holidays)

Qualifications &/ Registration required:

- Registered Nurse with a Bachelor's Degree or Diploma from an accredited institution
- Attendance in 1) a recognized hyperbaric/diving medicine course with thorough knowledge of effects of pressure on humans and 2) recognized wound care course
- Current registration with the Bermuda Nursing Council, as required
- Minimum of 1 years post graduate nursing experience including application of wound care practices
- Current certifications : CPR, ACLS
- Ability to act quickly and appropriately in Emergency situations. Scuba diving would be an asset
- Demonstrate knowledge and clinical competence

Closing date for applications is: February 27, 2014. Pre-employment substance abuse screening is mandatory for all successful candidates.

If you want to make a difference, and if your experience and qualifications match the above criteria,
visit www.bermudahospitals.com, and apply through BHB Jobs NOW.
Select "Work at BHB" and follow the steps.



Bermuda Hospitals Board

Human Resources, Craig Appin House
8 Wesley Street, Hamilton HM11, Bermuda
Tel: (441) 239-2955
www.bermudahospitals.com

OUR VISION IS
TO BE THE FIRST
CHOICE FOR HEALTH
AND WELLNESS

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