

**ACE Bermuda Insurance Ltd.**  
invites applications for the position of

# General Counsel

ACE Bermuda Insurance Ltd. ("ACE Bermuda") invites applications for the position of General Counsel. This position reports directly to the Division President of ACE Bermuda.

**Duties and responsibilities include but are not limited to the following:**

- Managing the Legal Department, including all legal activities within ACE Bermuda and its subsidiaries in Bermuda and Dublin;
- Counseling senior executives, underwriters and claims professionals regarding corporate structure, corporate governance, U.S. federal tax law, state insurance-regulatory issues, personal jurisdiction, internal investigations, reinsurance treaties and structures, underwriting authorities, operational protocols and best practices, and contract construction;
- Creation, oversight and implementation of compliance structure;
- Drafting and editing trial, appellate and arbitral briefs, submissions, affidavits, witness statements, motion papers, discovery instruments and other documents in connection with contentious matters;
- Organizing the preservation and collection of documents and information, and interviewing potential witnesses with knowledge, relevant to contentious matters;
- Providing legal counsel to Claims Line Managers and Analysts relating to coverage, liability and damages;
- Providing legal support to underwriters in all lines, including drafting and interpreting complex commercial insurance and reinsurance contracts and endorsements;
- Interacting with brokers, underwriters, actuaries, clients, other insurers and senior executive management with confidence and professionalism; and
- Counseling and supporting the Human Resources Department whenever necessary in matters concerning employee relations.

**The successful applicant must possess:**

- A four-year undergraduate degree from an accredited college or university;
- A law degree from an accredited U.S. law school;
- Admission to the bar in a U.S. jurisdiction, preferably New York;
- A deep understanding of the U.S. tort system and insurance-coverage principles, particularly those applicable to Bermuda-form and D&O coverage, and commercial casualty insurance generally;
- An understanding of relevant insurance regulatory compliance requirements and their applicability to the companies, and a demonstrated capability to propose and implement controls and structures to meet these requirements;
- At least ten years of actual and substantive experience litigating and counseling clients with respect to major insurance-coverage and/or mass-tort matters in the United States, accompanied by a solid understanding of insurance-law principles and the U.S. tort system;
- Superior analytical, oral and written communication, interpersonal and negotiating skills;
- The ability to foster a culture of collaboration, and individual and organizational excellence, to prioritize work and to make decisions confidently in the presence of imperfect information;
- Impeccable judgment, intellectual curiosity, strong attention to detail and the ability to exude confidence and professionalism while interacting with senior executives and sophisticated corporate clients and their brokers;
- Good computer skills and the ability to perform internal communications and drafting without administrative assistance; and
- An exceptional work ethic.

**Deadline for receipt of applications: Friday, 3 January, 2014**

Please apply with cover letter and resumé to:

Human Resources  
ACE Group Management and Holdings Ltd.  
P.O. Box HM 1015  
Hamilton HM DX  
Bermuda  
Email: [Bermuda.humanresources@acegroup.com](mailto:Bermuda.humanresources@acegroup.com)

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