



CAMBRIDGE BEACHES

RESORT & SPA

The *Ahh* in Bermuda

Front Office Manager

We are seeking a dedicated, proven professional with the drive and determination needed to ensure our Front Office operates consistently at levels of excellence and satisfies the combined needs of our guests and the many details associated with this essential department. The ideal candidate must be energetic, people oriented and capable of handling a myriad of details simultaneously. They must be a proven leader with excellent management abilities, being able to motivate, train and organize a group of people and make them a team and to operate under pressure while always maintaining a calm demeanor. The busy department is responsible for: cashiering, night audit, reception, switchboard, guest activities and concierge. Applicants must have a definitive record of all aspects of front office management. A strong background in a quality oriented resort or similar operations and a minimum of three years hotel managerial experience with a front office management bias is essential.

Front Desk Supervisor

We are looking for an individual with strong organizational skills and human relations abilities. The position will be required to assist with managing our busy front office including all cashiering, night audit and reception duties and functions, reporting to our Front Office Manager. The successful applicant will have a strong background in a quality-orientated resort with supervisory experience, understanding the front desk operation. We seek a self-starter with strong motivational skills and significant computer experience. Applicants must have a minimum of 3 years' experience working as a Front Desk Agent.

Junior Sous Chef Pastry

The successful candidate will fill the vacancy in the pastry section. Requirements are a minimum of 4 years experience as chef de partie in the relevant department in a prestigious deluxe establishment and/or fine dining restaurant. All applicants should have knowledge of "a la carte" dessert service, buffet as well as wedding cake production, verifiable written references as well as a culinary educational background. A passion for the culinary trade and the will to learn and work in a team environment are a must as well. Good command of the English language is mandatory.

Snr. Sous Chef

We are looking for an accomplished Chef with a minimum of two (2) years supervisory experience in a Gourmet restaurant preferably with a Michelin Guide, or equivalent rating. As important is some background in a resort and/or multi outlet operation. The successful candidate will have an extensive knowledge of the basics of French classical cuisine, as well as being au courant with the latest culinary trends and "cutting-edge cuisine". We are looking for a mature, even tempered personality who is able to successfully train, coach and motivate a multi-ethnic work force and who can, as needed, take charge of one of the kitchens and run an effective operation and deputize for the executive team effectively.

Junior Sous Chef

Successful candidates will fill vacancies in our saucier, garde-manger and entremetier sections to assist our Executive Chef in this busy kitchen. Requirements are a minimum of 4 years experience as chef de partie in the relevant kitchen section in a fine dining establishment. All applicants should have culinary educational background, a passion for the culinary trade and the will to learn and work in a team environment, as well as the ability to lead a small team. Health & Safety knowledge is as well required.

Chef de Partie Pastry

Successful candidates will fill vacancies in the pastry section. Requirements are a minimum of 2 years experience in the relevant department in a prestigious deluxe establishment and/or fine dining restaurant. All applicants should have knowledge of "a la carte" dessert service, buffet as well as wedding cake production. A verifiable written reference as well as a culinary educational background is required. Good command of the English language is mandatory.

Chef de Parties

Successful candidates will fill vacancies in our saucier, garde-manger and entremetier sections. Requirements are a minimum of 2 years experience in the relevant departments in prestigious deluxe establishments. All applicants should have knowledge of all of the above listed areas. A verifiable written reference, as well as a passion for the culinary trade and the will to learn and work in a team environment is desired.

Snr. Chef de Partie - Baker

We are looking for a Baker responsible for the entire baking production of the Hotel, which caters to 200 people. This will include breads of various types – French bread, Danish pastries, croissants, muffins and pain au chocolate, afternoon tea cookies and all dough. The successful applicant will have at least five (5) years' experience as a chef de partie - baker and be honest, disciplined and hard working. Weekend and public holiday shifts will be required for this extremely busy position.

Demi Chef

Successful candidates will fill vacancies in our saucier, garde-manger and entremetier working directly with our Chef de Parties in our busy kitchen. Applicants must be capable of managing and organizing their own station in the absence of the Chef de Parties. Requirements are a completion of a culinary college program and a minimum internship of six months. All applicants should have knowledge of at least one of the above listed areas, verifiable written references as well as a passion for the culinary trade and the will to learn and work in a team environment.

Commis

Successful candidates will fill vacancies in our saucier, garde-manger and entremetier sections to assist our chef de parties and senior chef de parties in his busy kitchen. Requirements are a minimum of 1 year experience as commis in one of the relevant departments in a fine dining establishment. All applicants should have knowledge of at least one of the above listed areas, verifiable written references as well as a passion for the culinary trade and the will to learn and work in a team environment.

Food & Beverage Captains

We are seeking professional, competent, food & beverage leaders to assume responsibility for the provision of food and/or beverage services as well as general guest services, throughout the property. Duties may include taking responsibility for the entire function of one of our outlets, acting as a station captain within our restaurants, assuming responsibilities for certain functions within the Food and Beverage Division or a combination of all the above. We are looking for leaders with a proven record in F&B supervision for at least 2- years or 5-years experience as a waiter and who have a dedication to and knowledge of, AAA Four Diamond or higher levels of service (or equivalent), who can train, lead and organize effectively and who have the skills to motivate individuals into a team dedicated to excellence.

Food and Beverage Servers

Successful applicants must be able to demonstrate all the skills necessary to succeed in our busy MAP Dining Room and Room Service operations. Applicants will also be responsible for service at our beach outlet and poolside. We are looking for outgoing, caring individuals who have superior guest relation skills and are highly motivated and eager to go the "extra mile" to please our esteemed clientele. A minimum of 2 years experience in a deluxe restaurant is preferred.

Supervisor in Engineering/Maintenance

This is a supervisor responsible for assisting in the maintaining of all aspects of the physical plant, the day to day operations of our maintenance department, supervision of refurbishing projects and general supervision of this essential department. This is a hand's on position, and the incumbent will be required to get involved and undertake work themselves as well as supervise. We are looking for someone who has excellent skills in one or more of the maintenance trades; electrical, plumbing, masonry, carpentry, etc. Experience with low voltage electrical is required.

We are looking for someone that has strong a work ethic and can motivate and supervise others and who is results orientated.

Applicants should have an understanding of preventative maintenance and be prepared to implement such plans on a daily basis. They should understand the need of efficiency, have a good eye for detail and have been involved in a hotel or resort maintenance environment for at least five years with experience in refurbishing projects to strict budgets and time lines. The incumbent may be required to liaise with contracting professionals, to source necessary supplies and equipment, manage inventory and control expenses as well as interact with guests. They must have computer experience and be familiar with maintenance tracking software.

They should have at least 5 years overall experience in one of the trades or a similar position. This position calls for lifting of heavy equipment and furniture at times so the applicant must be strong and of good health. The position requires working shifts, weekends and public holidays.

HVAC Mechanic

The successful applicant must have at least 3 years' experience in refrigeration and in air-conditioning repairs and be competent in the servicing of heat pumps. A graduate of courses in refrigeration and air-conditioning is preferred and they should have thorough knowledge of the physics of heat transfer, air balance, refrigeration gases and all the tools and instruments required to carry out refrigeration and air-conditioning duties. The applicant also must be able to trouble shoot the electric controls used in these systems. Only fully qualified professional individuals with excellent references meeting the above requirements need apply. A basic mechanical / electrical knowledge test will be required for suitable applicants

Maintenance Mechanic

We are seeking a service-oriented professional to join our Maintenance Team. The successful candidate will be responsible for maintaining its fleet of vehicles, which includes trucks and golf-carts, as well as implementing an effective and efficient preventive maintenance program. Applicants should possess four years in a similar position in a similar setting, relevant qualifications for both petrol and diesel engines, good customer service skills and any other trade skills such as electrical, plumbing or mechanical would be definite plus.

Spa Therapists

We are looking for skilled therapists who are highly motivated with excellent customer relations and retail experience. Applicants must be 21+, fully qualified with a recognized Beauty Therapy qualification (City & Guilds, NVQ3, CIDESCO etc or equivalent) with a minimum of 3 years experience within a prestigious Spa environment.

Due to the nature of the hospitality industry, split shifts, weekends and public holiday work is often required.

Please apply with your resume and references to Human Resources, Cambridge Beaches, 30 Kings Point Road, Sandys MA02 by mail; by fax 234-3352 also electronically via train@cambeach.bm. You may also visit the resort with resume & references to complete an application form.

Deadline for receipt of applications: December 24, 2013