



Our people are our competitive advantage.

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Executive Vice President, Group Chief Financial Officer Finance Division

This position reports to the Chairman and Chief Executive Officer and is responsible for directing the Group's global financial activities in support of its short and long term strategies. The EVP, Group CFO will also be accountable for the current and long-term effectiveness of all financial functions including accounting, budgetary control, investor relations, capital formation, taxes and audits, and is a member of the Group Executive Committee and other committees.

Your responsibilities will include:

- maintaining overall executive responsibility for the Group Finance division
- taking current Group and jurisdictional financial operations in all areas to "best-in-class" providing Group and jurisdiction business and support units with accurate and timely financial reporting, business/customer profitability, and other financial information to manage the Group's businesses in the short and long term
- directing the Group's management of its balance sheet and interest rate position
- working with the Group's Chairman & CEO and the Board of Directors to develop annual strategic financial plans that support the Group's tactical and strategic plans
- providing relevant financial, risk, treasury and capital markets analyses on the Group's global and jurisdictional business activities as required by the Chairman, Board, Government regulators or rating agencies
- providing strategic and thought leadership in establishing overall financial performance objectives, policies, and plans for the Group's financial and related activities
- reviewing financial and operating statements and analysing performance relative to plans and taking or recommending appropriate actions as required for the Group and all jurisdictions
- ensuring finance systems, policies and procedures are implemented, reviewed and maintained in accordance with regulatory standards
- developing and mentoring senior and middle management financial executives at the Group and jurisdiction level in support of management succession plans
- directing the external audit process, including implementation of resulting audit recommendations for the Group and individual jurisdictions
- acting as a key contributor to principal Group committees and chairing the Asset and Liability Management Committee

Your experience may include:

- Master's degree from a recognised US, Canadian or European university is preferred
- qualified Accountant (CA, CPA or equivalent) is required with 20 years relevant progressive experience in regional or major US, Canadian or European banks
- broad range of increasing responsibilities in financial institution finance functions including reporting, treasury, financial risk management, etc.
- high energy and dynamic with recognised leadership skills
- superior expertise in financial accounting, regulatory standards and financial best practices
- strong internal and external communication skills with Board, management, direct/indirect reports, regulators and investment communities
- strong team building, management development, mentoring and coaching skills
- strong sense of personal accountability and commitment
- excellent managerial and mediation skills
- ability to multi-task and prioritise issues working in conjunction with the Chairman and Board as well as with executives and financial managers in jurisdictions
- ability to motivate and lead others to complete critical projects/assignments with demanding schedules
- outstanding moral and ethical standards and behaviour
- outgoing, socially responsible executive that demonstrates interest in the local community

CLOSING DATE: 29 October 2013

All applications should be forwarded **via e-mail** to: resumes@butterfieldgroup.com

ATTENTION: Human Resources

Hardcopy applications will not be accepted.

