



Our people are our competitive advantage.

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Vice President, Group Head of Operational Risk Enterprise Risk Management

This position reports to the Executive Vice President, Group Chief Risk Officer and is responsible for communicating, interpreting and implementing Operational Risk Management policies Group-wide.

Your responsibilities will include:

- communicating, interpreting and implementing Operational Risk Management policies
- preparing regular, ad-hoc or special reports for the Bank's Risk Review Committee
- assessing risk in the Bank's new or existing products, services, processing and operations
- heading up a Risk Management team and training and developing staff
- working with department heads to manage Operational Risk
- evaluating the effectiveness of compliance processes
- studying new and emerging international regulations (e.g., Basel II) and their application
- providing input to the Executive on risk capital allocation models
- using intuition to rapidly assess new, unusual or unfamiliar risks
- mediating with product managers to risk-modify new or existing products

Your experience may include:

- University degree in Accounting, process engineering or business and an accounting designation (CA, CPA, CMA) with six years relevant experience in Compliance, Audit or Risk Management in Financial Services
- hands on knowledge of risk assessment techniques
- knowledge of banking operations
- project management skills and ability to analyse project progress and direct/redirect team efforts
- diplomatic and mediation skills
- strong leadership and superior communication skills (both oral & written), ability to manage and develop a functional team
- proficient in Microsoft Office suite of applications

CLOSING DATE: 17 October 2013

All applications should be forwarded **via e-mail** to: **resumes@butterfieldgroup.com**

ATTENTION: Human Resources

Hardcopy applications will not be accepted.

www.butterfieldgroup.com



Butterfield

THE BAHAMAS | BERMUDA | CAYMAN ISLANDS | GUERNSEY | SWITZERLAND | UNITED KINGDOM