



Chief Financial Officer

Our client, a well established local business, is looking for a qualified accountant to join the company as the Chief Financial Officer (CFO). Reporting to the Chief Executive Officer, the CFO will be responsible for not just managing the company's financial capital, minimising risk and getting the numbers right, but also for developing a comprehensive financial management programme and instilling a financial approach and mind set throughout the company.

The successful applicant will possess a track record of getting results through their ability to drill down and identify the root causes of a problem, analyze alternatives and find the best solutions taking into account all relevant factors. As with other members of the senior team, demonstrated change management leadership skills and the ability to take decisive action are critical to this position. This CFO must be able to anticipate the impact of cultural, economic and political issues that affect the company today and utilize exceptional analytical, communication and financial planning skills when representing the interests of the company.

Other key attributes include the ability to:

- Monitor financial performance by measuring and analyzing results and developing tools and systems to provide critical financial and operational information to the CEO and Board.
- Monitor and assess performance against both the annual budget as well as the company's long term strategy. Identify areas of risk, understand the impact of change and be able to advise the CEO and Board accordingly.
- Utilize effective internal controls to safeguard the integrity of the corporate financial accounting and reporting systems and to safeguard all corporate assets.
- Maintain and build upon the fiscal health of the organization through tight controls; realistic budgets and the instillation of a high level of accountability and adherence to financial systems and procedures.
- Communicate financial plans and strategies to all members of the management team, ensuring the link between day to day operations and the Company's strategic plans are clearly understood.
- Effectively lead and develop junior members of the Finance team; establish a culture of open communication, performance excellence and accountability amongst all staff.

Qualified applicants (CA, CPA or equivalent) with at least eight years' experience at a senior finance level are invited to apply **in confidence**. Those applicants who have a proven track record of performance excellence will be given preference, as will previous experience working for a publically traded company. Applicants should be prepared to undergo an in-depth selection process including a thorough background check.

Please apply no later than **October 9th 2013** to: Performance Solutions Limited, Attn: Kelly Francis, Suite 350, 48 Par-La-Ville Rd, Hamilton, HM11, Fax: 441-232-9491 Email: hr@psolutions.bm.