



*Our people are our competitive advantage.*

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

## **Executive Vice President, Group Chief Risk Officer** **Enterprise Risk Management**

This position reports to the Chairman & Chief Executive Officer and is responsible for ensuring that there is effective risk management across the Bank that satisfies internal and external stakeholder needs and covers credit, market, compliance, and operational risk across the Group.

### **Your responsibilities will include:**

- directing senior Group and Divisional risk leaders, who are also collectively responsible for the effectiveness of the Bank's risk community
- providing leadership and representation to the risk community and supporting the Divisional Heads of Risk in their responsibilities, ensuring that they have the appropriate level of knowledge, training and competence
- acting as an adviser to the Board and Executive Management to assist them in setting direction on all risk management and control issues and monitoring performance
- ensuring all activities undertaken by the Divisions are in line with the amount of risk the Group is prepared to bear
- developing a Group-wide culture where risk is aligned to both top and bottom-line revenues, and the decision making processes driving these
- acting as a key member of the senior management team of the Group in helping manage and set strategy
- acting as a key liaison with the Regulatory Authorities, an ambassador for the Group through promoting, internally and externally, a positive image of the Bank in all matters regarding risk management and control
- advising senior management on the financial implications and risk related to the key issues and important strategic decisions
- playing a key role in the evaluation of merger and acquisition and divestment opportunities
- implementing appropriate systems and controls to enable the management of Group Risk Management in a cost-effective manner
- hiring and retaining a world class risk management team and supporting and improving staff development; mentor to all reports

### **Your experience may include:**

- MBA and or a qualified accountant (CA, CPA or equivalent) is preferred with 15 years relevant progressive experience
- the intellect, gravitas and integrity to be a Chief Risk Officer of a quoted financial institution
- a track record of a strong advisory relationship with the Chief Executive based on business sense, intellect, pace, rigour and a direct, open and forthright style
- experience across Operational, Compliance, Market and Credit Risk in a financial institution and a proven track record at Board level; the corporate governance agenda and working closely with the risk team
- sophisticated balance sheet and risk management skills. Being highly analytical with sound technical abilities; outstanding on the detail
- experience with M&A activities, new business ventures, evaluations and organisational change at an international level
- strong leadership and communication skills (both oral & written), ability to manage and develop a functional team
- a track record of setting and achieving the highest standards of performance for the team; attracting great talent, building a strong bench and developing a successor
- high credibility and strong reputation with the regulators in the markets
- extensive management experience across an international enterprise and a track record of operational management abilities gained in both divisional and Group risk roles

**CLOSING DATE:** 7 October 2013

All applications should be forwarded via e-mail to:  
[resumes@butterfieldgroup.com](mailto:resumes@butterfieldgroup.com)

**ATTENTION:** Human Resources

*Hardcopy applications will not be accepted.*

[www.butterfieldgroup.com](http://www.butterfieldgroup.com)



**Butterfield**

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