HSBC, Bermuda's largest private
employer, offers an attractive
benefits package including:
- Competitive base salary
- Performance related bonus
- Competitive pension scheme
- Reduced rate mortgage
- Comprehensive health insurance
- Share purchase plan
- Exceptional training and career
development opportunities

## **Business Risk and Control Manager 18 Month Contract**

Credit Risk Management

Closing date September 17 2013

HSBC Bank Bermuda Limited is seeking a Business Risk and Control Manager (BRCM) for a period of 18 months. The individual will be responsible for the monitoring of operational risk and the coordination of operational risk initiatives within the respective Risk function. This position will ensure employees apply compliance, operational risk controls in accordance with HSBC or regulatory standards and policies

## Major responsibilities

- Conduct Risk and Control Self Assessments (RCAs") including tracking the completion of actions arising out of the RCA
- Monitors the effectiveness of internal controls including defining key controls and conducting key control effectiveness testing and, where necessary, develops action plans to address control weaknesses
- Conducts and co-ordinates the approval of annual monitoring plan within the business, thematic reviews including control sampling monitoring and testing
- Reports and investigates, including conducting root cause analysis, any operational risk events / incidents within the Risk function

## Minimum qualifications

- A statistical or accounting bachelor degree, CA/CPA, CIA, FRM, ARM or equivalent professional designation required
- Five years relevant experience in Audit and/or Risk Management
- Knowledge in internal control, financial services, with extensive knowledge of banking practices and products
- Expert knowledge in Computer User Applications, including MS Office (in particular Excel) and relational databases
- · Excellent presentation skills, both verbal and written
- Excellent analytical and technical skills able to produce concise, clear, robust analyses of complex data for executive management

Interested applicants are invited to apply by sending your résumé and cover letter to:

Email recruitment.dept@hsbc.bm Fax 299 6524:

Post Recruitment Department, Human Resources, HSBC Bank Bermuda Limited, 37 Front Street, Hamilton HM 11

Application forms are available in all HSBC branches and at www.hsbc.bm

All enquiries will be held in strict confidence. Issued by HSBC Bank Bermuda Limited which is licensed to conduct Banking and Investment Business by the Bermuda Monetary Authority.

