



RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

[www.renre.com](http://www.renre.com)

## Senior Reinsurance Accountant

Reporting to the Assistant Reinsurance Controller, the Senior Reinsurance Accountant will play a key role in the accounting for our Bermuda-based (re)insurance operations with a focus on monitoring the Company's Bermuda-based reinsurance claims information.

### Responsibilities include:

- Perform all aspects of monthly and quarterly reinsurance claims and loss reporting, from internal business unit level reporting to external SEC, GAAP and statutory reporting
- Assist with maintaining an appropriate S.O.X 404 control environment around the booking of claims and losses in both the reinsurance accounting systems and the general ledger
- Develop and maintain monthly claims schedules
- Oversee the quarterly reserving process
- Review and perform ongoing analysis and monitoring of reported claims and ensure propriety of reported claims
- Liaise with the Claims Operations team to ensure all reinsurance claims data is accurately recorded in the financial underwriting datasets
- Assist in the generation of monthly and quarterly financial statements, supporting general ledger activity and legal entity reviews
- Conduct the preparation and reconciliation of quarterly quota share cessions
- Conduct the preparation and reconciliation of losses recoverable on a quarterly basis
- Perform monthly analysis of underwriting activity for subsidiaries
- Perform accounting reviews and analysis to ensure appropriate US GAAP accounting treatment for all contracts
- Liaise with internal and external auditors and actuaries
- Lead the continued enhancement of business processes for claims and claims recoveries

- Oversee the maintenance and improvements of the loss systems
- Participate in the implementation of the new reinsurance accounting platform ensuring that the claims requirements of the Bermuda Reinsurance Finance team are met
- Participate in on-going refinement/improvement of processes and systems
- Lead ad hoc accounting projects and provide support to the Reinsurance Controller as needed

### Education, Skills & Experience:

- A Bachelor's degree and a recognized accounting designation (CA, ACA, CPA) essential; Insurance designation would be an asset
- Five years' post-qualification experience with a minimum of three years' experience in the insurance and reinsurance industry
- Strong working knowledge of US GAAP; experience with designing and evaluating controls to support SOX 404
- Strong computer skills (Microsoft Excel, Microsoft Word, SICS, Epicor)
- Excellent communication and managerial skills

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to [careers@renre.com](mailto:careers@renre.com) or to VP Human Resources and Administration, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:  
Monday, September 16, 2013**

No agencies please.  
RenaissanceRe is an equal opportunity employer.