



Operational Risk Manager

A career with Capital G, is more than just a job. When we say 'Welcome to the Family' we mean it. We're currently looking for someone to fill the role of Operational Risk Manager at Capital G Bank Limited. See if you have what it takes to join our growing family.

The successful candidate will be an experienced risk professional who will be responsible for leading, advancing and administering the Bank's Operational Risk Management program and assisting with broader Group risk initiatives. This position reports to the Vice President of Enterprise Risk Management.

Primary Responsibilities Include:

- Leading, advancing and is responsible for day-to-day administration of the Bank's Operational Risk Management program and supporting infrastructure under the direction of the VP ERM. Driving towards leading practice in defining risk governance and architecture for the organization
- Maintaining, developing and advancing supporting Operational Risk Management policy, process, procedure and guidance
- Facilitating the use of appropriate methodologies, tools and techniques to align Operational Risk levels to be within the Bank's risk appetite levels. This includes having a good working knowledge of: risk self assessments, key risk indicators, event / issue tracking, scenario analysis and Basel capital calculation methodologies
- Supporting broader Group risk management initiatives, that include:
 - Risk policy, process and procedure development and review
 - Regulatory risk reporting (e.g. Capital Assessment and Risk Profile document)
 - Risk identification, tracking and prioritization
- Providing risk management training and guidance to key stakeholders within the organization

- Assisting in the preparation and development of Management and Board reporting
- Engaging in ad hoc projects as required

The successful candidate must have:

- University degree
- FRM, MBA and/or CA/ACA/CPA qualification would be considered a plus
- Minimum of 3-5 years of progressive and relevant experience in financial services and operational risk management roles
- Proactive self-starter who is able to demonstrate a proven track record for thought leadership, initiative and problem solving
- Results oriented individual who possesses excellent organizational, project management and analytical skills with a proven ability to multi-task, prioritize appropriately and manage time effectively
- Effective communicator with strong mediation and consulting skills and a keen attention to detail
- Proficient in designing, developing and manipulating data within spreadsheets, databases and graphs within Microsoft suite of products

Candidates must be willing to share their expertise and train other staff members as well as be willing to work overtime where required

Capital G is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and résumé no later than 14th August 2013 to:

Human Resources Department
19 Reid Street, Hamilton HM 11
P.O. Box HM 1194, Hamilton HM EX
Email: jobs@capitalg.bm
Fax: + 441.296.7701

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We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.