

The Phoenix Stores invites applicants for the position of

Financial Controller

The Phoenix Stores Limited offers a competitive salary and benefits package that includes a Pension Scheme, Health, Dental, and Life Insurance, as well as a Company Discount Scheme.



The Phoenix Stores Limited requires the services of a Financial Controller, reporting directly to the President & CEO. The successful candidate will be a key member of the management team with overall responsibility for the financial controls and accounting procedures of the Company.

The successful candidate will be responsible for:

- Managing all financial information and accounting processes of the Company, including monthly financial statements, cash management, financial statement analysis and periodic forecasting.
- Supervision of the day-to-day running of the Accounts department.
- Working closely with the CFO of the parent company as part of the Corporate financial team.
- Directing efforts to enhance the Company's profitability through cost control and business process review, using ratios and cost comparisons in view of best business practices.
- Providing guidance to the Operations, ensuring that adequate financial controls and procedures are correctly implemented and maintained.
- Supporting the management team to set the business and financial course of the Company.
- Providing assistance and advice to the President & CEO during the annual budgeting process.
- Facilitating the annual financial audit and overseeing the semi-annual physical inventory counts.
- Assisting in contract and lease negotiations as well as preparing financial analysis for special projects and new ventures.
- Continuous evaluation and improvement of internal controls and accounting processes.
- Performing ad hoc duties and special projects when required.

The skills required to be successful in this position include:

- A recognized professional accounting qualification (CA, CPA or equivalent).
- Minimum of five years' experience in a Financial Controller position for an organization of similar size. Retail or drug store experience would be an asset.
- Strong ability to handle multiple tasks while prioritizing and responding to a variety of demands in a deadline driven environment.
- Proven track record in leading teams and supervising staff.
- Excellent analytical and problem-solving skills.
- A strong work ethic.
- Excellent interpersonal and communication skills – capable of maintaining effective working relationships with staff at all levels.
- Prior experience with Microsoft Office products; Infor SUN accounting system experience would be an asset.
- Willingness to work additional hours as needed.

Qualified persons should apply in writing with full resume and written references to:

Human Resources Manager
P.O. Box HM 826, Hamilton HM CX, Bermuda
or email: hr@psl.bm

All inquiries will be held in strict confidence.

Closing date: July 31, 2013

***Applicants who have previously responded to this ad need not re-apply**