

Our client, **Island Mechanical and Electrical** is seeking to fill several positions. Successful candidates will work on a variety of commercial construction projects (new build and refit) across the island.

General Manager

We are searching for a General Manager with specific past mechanical design, sales, installation and service experience in residential and commercial construction. The General Manager will have oversight of day to day operations driving sales closure and ensuring job completion to the satisfaction of our customers. Candidates must be able to handle all questions and queries on layout and design, critique designs, oversee project management, pricing, and achieve targeted results. We are looking for an aggressive self-starter that has ten to fifteen years Mechanical Management experience particularly overseeing large crews and driving large commercial construction projects to completion, on time and on budget. Working knowledge of a variety of top end a/c systems along with chilled water systems and energy management systems is essential.

Project Manager

Candidates must be capable of managing multiple projects and have specific HVAC experience in commercial, residential and industrial construction. Projects will include the design, build, maintenance, repairs, and retrofits of HVAC systems, refrigeration, plumbing, ductwork, and EMS systems. Candidates must have proven experience delivering all phases from new construction to maintenance to the revamp of existing facilities. Experience managing major systems project delivery teams; preparing revenue forecasting; project billings and schedules, identifying pricing and negotiating changes to the project scope of work; collections; and resource planning is required. Experience allocating resources as required, and ensuring all work performed is in compliance with local and legal requirements is also important. Candidates must have experience in Mechanical Construction or Mechanical Engineering with at least 7 years of mechanical HVAC construction project management experience. This experience should include progressive responsibility in the management of the construction and installation of HVAC, plumbing, fire protection, and ductwork systems.

Project Superintendent

The successful applicant will have a completed a recognized industry apprenticeship and have at least 7 years relevant field experience and be able to oversee work and crews on major mechanical projects. Candidates must be experienced in scheduling materials and equipment; monitoring performance against schedules and budgets; preparing production reports and maintain accurate as build records. The ability to read drawings and work to tight specifications is essential as is the ability to coordinate the various phases of mechanical construction. Onsite the Superintendent must be able to layout piping systems (all materials) and provide plumbing rough ins and set fixtures. Applicants must be willing to commit to training and mentoring of our field staff.

Plumbing/ Pipefitter Foreperson(s)

The successful applicants will have a completed a recognized industry apprenticeship and have at least 5 years field experience. Previous supervisory experience on major mechanical systems is also required. All candidates must be able to:

- Read drawings; work to tight specifications and be able to layout piping systems (PVC, steel & copper).
- Provide plumbing rough ins and set fixtures and maintain accurate as build drawings.
- Direct and supervise other field tradesmen and be committed to maintaining budgets and schedules.
- Install large scale chillers; air handlers; boilers and large piping up to 24" (all material types).
- Oversee major mechanical projects and coordinate the various associated trades and read drawings and work to tight specifications.
- Be responsible for field production and project schedules and provide direction, training and mentoring to field staff.

Pipefitters (Master Level & Journeyman Level)

The successful applicant will have a completed a recognized industry apprenticeship and have at least 5 years field experience (Master level) and at least 3 years (Journeyman level). Candidates must:

- Read drawings and work to tight specifications and be able to layout piping systems (PVC, steel & copper).
- Provide plumbing rough ins and set fixtures and maintain accurate as build drawings.
- At the Master level candidates should be able to direct and supervise other field tradesmen and form part of a team that is committed to the success of each team member.
- Be committed to maintaining budgets and schedules

Labourers

- Applicants must be willing to follow instruction; have some knowledge of basic construction methods and materials and be willing to assist where needed.

All candidates will be required to demonstrate their proficiency in their respective specialty areas; must be willing to work weekends and public holidays if required and be able to meet the physical requirements of the job.

Applicants should submit their resume, copies of any relevant certifications and references no later than July 23rd 2013 to: Performance Solutions Limited, Suite 350, 48 Par-La-Ville Rd Hamilton, HM11, Fax: 441-232-9491 Email: hr@psolutions.bm. Alternatively Applicants can call 232-5270 to make arrangements to complete an application form.

Candidates will undergo a thorough background check