



## Vice President Enterprise Risk Management

A career with Capital G, is more than just a job. When we say 'Welcome to the Family' we mean it. We're currently looking for someone to fill the role of Vice President, Enterprise Risk Management at Capital G Bank Limited. See if you have what it takes to join our growing family.

Capital G Bank Limited is seeking an experienced professional to manage its Enterprise and Operational Risk Management programs, including: Governance and policy setting; development of supporting risk management activities and methodologies; development of appropriate training programs; risk monitoring; risk reporting to management, Board and local Regulator.

## **Responsibilities Include:**

- Leading and advancing the Bank's ERM/
  ORM programs, as a centralised function,
  driving towards leading practise in defining
  the risk governance and architecture for the
  organisation
- Maintaining, developing and advancing robust ERM/ORM policy and guidance
- Facilitating the use of appropriate methodologies, tools and techniques to manage entity level risk within the Bank's risk appetite levels
- Facilitating enterprise-wide risk assessments and monitoring priority risks across the organisation
- Providing risk management training to key stakeholders within the organisation
- Working with the business units to establish, maintain and continuously improve risk management capabilities
- Supporting the development of the Enterprise Risk Management team, functioning as a mentor to direct reports
- Co-ordinating and producing the Bank's annual Regulatory Capital Assessment and Risk Profile document (CARP), along with other regulatory risk disclosures

- Co-ordinating the Bank's liability and property insurance placements
- Preparing and presenting monthly / quarterly reports to the Bank's Risk
   Management Committee and Board Level
   Audit Committee

## The Successful Candidate Must Have:

- FRM, MBA and/or CA/ACA/CPA designation
- Minimum 10 years of progressive and relevant experience in Financial Services and Enterprise / Operational Risk Management roles
- University Degree
- Sophisticated balance sheet and risk management skills with strong organizational and analytical capabilities and proven ability to multi-task and manage time effectively
- Detailed understanding of Basel II & III and BMA's framework for regulatory capital assessment
- Excellent management, communication, mediation and consulting skills and willingness to work overtime essential

Capital G is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and résumé no later than July 8th 2013 to:

Human Resources Department
19 Reid Street, Hamilton HM 11
P.O. Box HM 1194, Hamilton HM EX
Email: iohs@canitalg.hm

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