



Internal Audit Manager

A career with Capital G, is more than just a job. When we say 'Welcome to the Family' we mean it. We're currently looking for someone to fill the role of Internal Audit Manager at Capital G Bank Limited. See if you have what it takes to join our growing family.

The successful candidate will be a dedicated and self-motivated professional, responsible for performing and managing financial, operational, compliance, and strategic assurance and consulting engagements across all business areas of Capital G Bank Ltd., Capital G Trust Ltd., and Capital G Investments Ltd. The successful candidate will report directly to the Senior Vice President, Head of Internal Audit.

Primary Responsibilities Include:

- Executing assurance engagements, consulting engagements, and any required special investigations
- Designing and completing risk-based review programs that effectively assess the organization's control environment
- Liaising with business units during the course of engagements to proactively notify clients of control deficiencies, recommend solutions to eliminate, reduce, avoid, or transfer risk exposures, and collaborate with clients while improving the Bank's internal control system
- Preparing and finalizing written audit reports for review by the Senior Vice President, Head of Internal Audit for inclusion in periodic reporting to the Audit Committee of the Board
- Following-up to ensure Management's remedial actions are progressing and addressing the risk exposures and control deficiencies previously highlighted by Internal Audit and other internal and external assurance functions (e.g. Group Risk, BMA, independent auditors)
- Managing, guiding, and developing staff within the Internal Audit Department
- Coordinating and liaising with the independent auditors to ensure year-end audit control testing by Internal Audit is performed efficiently, effectively, timely, and meets their expectations/requirements
- Championing and helping to ensure department's compliance with International Professional Practices Framework (IPPF)
- Keeping current with developments and regulatory/legislative changes in the Financial Services industry, governing regulatory landscapes, and the auditing profession

- Performing other duties and specific projects as required by the Head of Internal Audit, Executive Management and the Audit Committee of the Board

The Successful Candidate Must Have:

- College degree in Accounting, Business, Law or a related subject
- Professional qualification such as a CA, CPA or other internationally recognized designation. CIA and/or CISA would be highly beneficial
- 6+ years of recent internal auditing and/or external auditing (advisory or assurance) within the financial services environment. Previous banking, trust, investment management, and/or brokerage experience is required. 2-5 years managerial experience
- A sound working knowledge of the International Standards for the Professional Practice of Internal Auditing (Standards)
- Cross functional audit experience within the Financial Services industry, namely Banking, Trust, Investment Management, and/or Brokerage
- A high level of maturity, professionalism, credibility and interpersonal skills when interacting with colleagues at all levels within the organization
- Superior organizational, analytical, and decision-making skills
- Ability to prioritize and handle a demanding workload with strict deadlines
- Strong computer skills, including working knowledge of Microsoft Office suite applications

Capital G is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and résumé no later than June 27th 2013 to:

Human Resources Department
19 Reid Street, Hamilton HM 11
P.O. Box HM 1194, Hamilton HM EX
Email: jobs@capitalg.bm
Fax: + 441.296.7701

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We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.