HSBC, Bermuda's largest private employer, offers an attractive benefits package including:

- Competitive base salary
- Performance related bonus Competitive pension scheme
- Reduced rate mortgage Comprehensive health insurance
- Share purchase plan
- Exceptional training and career development opportunities



## **Business Risk & Control Manager**

Retail Banking & Wealth Management

Closing date 22 May 2013

HSBC Bermuda is seeking a qualified Business Risk and Control Manager (BRCM), who will be responsible for the monitoring of operational risk and the co-ordination of operational risk initiatives within the Retail Banking & Wealth Management division

## Major responsibilities

- Conduct risk and control self assessments, and track the completion of actions arising out of the assessments
- · Establish and monitor key indicators within the business; monitor the effectiveness of internal controls, define key controls, and conduct key control effectiveness testing and, where necessary, develop action plans to address control weaknesses
- Report, investigate, and conduct root cause analysis on any operational risk events / incidents within Retail Banking & Wealth Management
- Report on operational risk issues to senior management on a monthly basis, or more frequently when required

## Minimum qualifications

- · A Bachelors Degree and at least five years of relevant experience, with at least two years in audit and/or risk management
- CA/CPA, CIA, FRM or equivalent designation is an asset
- · Demonstrated expert knowledge of internal control standards and best practices in operational risk management
- Sound knowledge of financial services, and banking practices and products
- · Strong analytical, organizational and problem-solving skills, with a sound ability to organize and prioritize workload to meet scheduled deadlines

Interested applicants are invited to apply by sending your résumé and covering

Fax: 279 5826

Email: recruitment.dept@hsbc.bm

Recruitment Department Human Resources HSBC, Harbourview Centre 37 Front Street, Hamilton HM11

Application forms are available in all HSBC branches and at www.hsbc.bm

All enquiries will be held in strict confidence.

