



## AXIS SPECIALTY LIMITED

### VP, GROUP FINANCIAL PLANNING & ANALYSIS MANAGER

AXIS Specialty Limited is a wholly-owned subsidiary of AXIS Capital Holdings Limited, a NYSE-traded company and global provider of specialty lines insurance and treaty reinsurance with offices located in Bermuda, North America, Europe, Singapore, Australia and Latin America. We currently invite applications for the role of **VP, Group Financial Planning & Analysis Manager**.

Reporting to the Chief Accounting Officer, this position is responsible for the oversight of the Company's financial planning models and analyses that support strategic planning, capital management and optimal business decision-making.

#### **Key Responsibilities:**

- Provide leadership in the creation, implementation and communication of financial information
- Lead the Group financial planning and re-forecasting function
- Oversee and manage the enhancement of the planning modeling tools
- Key stakeholder in the Company's capital management activities and Enterprise Reporting initiative
- Interact with the Company's risk management function on a frequent basis
- Manage training activities for the planning platform
- Document and maintain controls and procedures over the FP&A process
- Supervise Financial Analyst(s)
- Prepare reports for management, the Board and rating agencies
- Participate as a Member of the Company's Disclosure Committee
- Provide technical support and analyses for specific deals and transactions
- Manage and participate in ad hoc projects and analyses

#### **Minimum Qualifications, Skills & Experience:**

- Professional accounting qualification (CA, CPA or ACA)
- Minimum of 7 years' post-qualification experience, preferably in an insurance/reinsurance environment
- Strong knowledge of US GAAP
- Strong knowledge of Planning systems (e.g. Hyperion/Cognos) preferred
- Advanced and proven financial, analytical and organizational skills
- Excellent verbal and written communication skills
- Proficient with the Microsoft Office Suite of applications, with advanced skills in Excel

AXIS offers a competitive compensation and benefits package, and interested individuals should apply in writing, including a CV, to:

Human Resources Manager  
AXIS Specialty Limited  
P.O. Box HM 1254  
Hamilton HM FX  
Or e-mail to: [bermudarecruiting@axis.bm](mailto:bermudarecruiting@axis.bm)  
Closing Date: May 20, 2013

No Agencies Please