



Island Restaurant Group Ltd.

Operators of:



is currently looking for great people in the following hospitality occupations for our very busy restaurants and brewery for the below listed positions.

Note that all job requirements must be met for successful hiring:

Restaurant and Assistant Managers: Available only to the most committed, dynamic, and driven individuals with uncompromising high standards. Responsibilities cover all aspects of restaurant management and book keeping, and demand the ability to motivate and lead by example. Excellent team building skills, an outgoing nature, and professional image are also a must, along with sound knowledge and experience in all areas and styles of food and beverage service, as you may be required to work all front of house positions as needed. You must have excellent verbal and written communication skills, due to the need to communicate with guests via email and monthly newsletters, as well as a strong demonstrable proficiency on computers with Microsoft Office, and ideally Aloha Restaurant POS System. You must have at least two years similar restaurant experience.

Experienced Bartenders (full and part time): Efficient, friendly, outgoing and fast, with the highest of cleanliness standards, you must be very competent in your knowledge of cocktails and food service as we offer full meals at the bar. This position will require you to come out from behind the bar to serve tables who are seated in the bar area, and is part of the job description. An ability to work 8+ hour shifts at a very high pace is needed, and you must be able to work late nights, holidays and weekends. Two years' experience working the front of house (server or bar) of a busy, high volume establishment necessary.

Experienced Servers (full and part time): We are looking for both fine and casual experienced servers. These positions demand an absolute commitment to excellence. An ability to work well under pressure in a very busy environment, while constantly striving to exceed the guests' expectations is essential. Well groomed and knowledgeable in all aspects of food and beverage service, these positions require you to be well spoken and outgoing with a very professional personal presentation and appearance. Previous experience of at least two years in a similar operation necessary.

Hosts, Server Assistants, & Bar Porters (full and part time): Entry level positions suited to individuals who may wish to enter the hospitality field and undergo on the job training leading to jobs as a server, bartender or ultimately restaurant manager. Goal oriented, well groomed with a very professional personal appearance and well spoken, these positions require excellent teamwork and a willingness to learn.

NO EXPERIENCE NECESSARY, JUST A GREAT ATTITUDE!

Chefs de Cuisine, Sous Chefs and Chef de Parties: These jobs require an uncompromising attitude towards food excellence. An ability to work all areas of the kitchen while maintaining our established high standards are also a must. Self-motivated and creative, you will be called upon to present new and innovative menu items. Experience in a similar position required.

Kitchen Assistants: Shifts can start very early in the morning or end very late at night. Responsibilities include pot and ware-washing, sweeping, mopping, vacuuming, and sanitizing of all kitchen and food service areas, including bathrooms, garbage disposal and receiving and stocking orders, and general food prep as detailed by the Chef. An ability to work hard and efficiently while maintaining the highest cleanliness standards is a must for this position. Good physical strength needed for some heavy lifting. Experience in food preparation would be an asset for helping the chefs, and we will actively train interested persons that exhibit commitment and drive, the necessary culinary skills, so that you may progress into kitchen line positions and learn on the job. Due to the (at times) unsupervised nature of the job, you must be able to provide a clean police record.

Important to ALL Applicants: All positions demand excellent timekeeping, a requirement to work splits, weekends, and holidays, the ability to work well as a team, and a willingness to assist others in the completion of their tasks. All front of house positions require an engaging personality and cordiality, **NO EXCEPTIONS** (this is the hospitality industry)! All applicants must also have a proven record of good integrity.

We will train interested Bermudians who have an outgoing personality, strong work ethic, and who are willing to start climbing the ladder from the bottom rung. Applicants without experience only require the absolute qualifications of positive attitude and intensity. Over time we will then train the skills and teach the knowledge.

If you wish to apply in person, applications may be downloaded from our website at www.irg.bm and presented at the restaurant of your interest, Monday to Friday from 3pm to 5pm.

Or, please send resume and references to PO Box HM 462, HM BX, or fax to #295 1339, or e-mail to hr@irg.bm
Attention: Human Resources.

Written professional references stating relevant experience will be required of all successful applicants.

Absolutely NO telephone inquiries.