



BACARDI®

BACARDI INTERNATIONAL LIMITED requires a **Manager Financial Analysis**

Bacardi International Limited is seeking a candidate for the position of Manager Financial Analysis to join the Bacardi International Limited Finance team. The Manager Financial Analysis will report to the Senior Manager Financial Reporting for Bacardi International Limited, and will have primary responsibility for that entity's budgeting and cash forecasting, as well as working as part of a team providing accurate and timely reporting.

RESPONSIBILITIES FOR THE POSITION WILL INCLUDE:

- Prepare weekly cash forecasting for submission to Global Treasury Team
- Prepare Budget and Latest Estimate submissions, and long term cash projections
- Monitor and report on company treasury and foreign exchange activity
- Prepare monthly reconciliations of general ledger accounts
- Analyze and monitor company structure costs
- Monthly reporting on FX movement
- Ensure that all responsibilities are performed in a timely manner in accordance with group deadlines, procedures and guidelines
- Development and execution of ad hoc projects
- Manage assigned employees' performance
- Work as part of the team to find ways to improve processes and create value, identify issues and provide recommendations for improvement and provide cover for and assist with other roles as needed

THE SUCCESSFUL CANDIDATE WILL POSSESS AS A MINIMUM:

- Internationally recognized accounting designation (CA, CPA, CMA preferred)
- 3-6 years of related work experience in finance/accounting/analysis
- Solid Financial Analysis: including creating spreadsheets, explaining variances, identifying issues, and making appropriate recommendations
- Control Environment: Basic understanding of internal controls, standards and processes to ensure accuracy and consistency in data used for decision-making, internal/external reporting and communications
- Advanced Excel skills and a good working knowledge of other Microsoft Office Products are required
- Proven ability to manage multiple tasks and adapt to a changing, fast paced environment
- Experience with SAP software is an advantage
- Experience of working in an environment that uses a shared service center
- Ability to work independently and in a team environment
- Strong analytical, interpersonal, communication, and organizational skills

The candidate can expect to work in an environment where continued learning and team camaraderie are experienced, working in a cross-cultural, cross-functional atmosphere.

Bacardi International Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multi-national company.

Applications must include a minimum of two (2) written professional references, submitted under confidential cover to:

**Director of Human Resources
Bacardi International Limited
P.O. Box HM 720, Hamilton HM CX
Telephone: (441) 298-1060 / Fax: (441) 296-2468
E-mail: resumesbda@bacardi.com**

The closing date for receipt of applications is **April 11, 2013.**

Bacardi Limited is an Equal Opportunity Employer
"ENJOY OUR GOOD TASTE WITH YOUR GOOD JUDGMENT"

