



Our people are our competitive advantage.

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Vice President, Operational Risk & Internal Control

Enterprise Risk Management

This position, reporting to the Head of Group Operational Risk, is responsible for the successful execution of Butterfield's operational risk management programme in Bermuda.

Your responsibilities will include:

- managing the completion of the Entity Level Risk Assessment process, quality assurance responsibility for the completeness and accuracy of required inputs into the capital modelling process
- overseeing the completion of detailed evaluations of the effectiveness of the internal controls that are brought to bear at all levels of the organisation in the delivery of the Bank's products and services in Bermuda on a rolling basis
- evaluating the risks associated with all change initiatives proposed, making recommendations relating to their strategic "fit" and the management processes that should be applied during their implementation to the sponsor and Executive Management
- providing regular reporting on the status of Butterfield's risk and internal control profile in Bermuda and the jurisdiction's performance against declared risk appetites to the Head of Group Operational Risk, Executive Management and Bermuda Management committees
- overseeing the development and successful implementation of action plans to address any breaches identified on a timely basis
- undertaking ad hoc projects at the request of the Chief Risk Officer, Head of Group Operational Risk or Executive Management in Bermuda
- assisting the Head of Group Operational Risk with Group initiatives and programmes in order to strengthen the overall Operational Risk Framework and align jurisdictional efforts
- managing and overseeing a small team engaged in incident management and risk assessments

Your experience may include:

- Bachelor's degree in Accounting, Process Engineering or Business with a minimum of 10 years relevant experience in financial services, preferably in the fields of compliance, audit or risk management
- hands-on knowledge of banking, trust or custody operations
- strong communication skills (both oral and written) and negotiation skills
- ability to motivate teams and to work to tight deadlines
- proficient in Microsoft Office suite of applications

Please apply by 8 March 2013 to:
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www.butterfieldgroup.com



Butterfield

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