

# We're Hiring

## Audit Seniors

## Audit Managers

## Senior Audit Managers

## Secondment Seniors

Deloitte Bermuda is looking for qualified and highly motivated individuals to join our firm and service our international and local clients.

### Audit Seniors

#### Responsibilities and Requirements :

The standard responsibilities of an Audit Senior include:

- Apply knowledge of relevant accounting standards (US GAAP, Canadian/Bermuda GAAP and IFRS) and regulatory requirements (SEC, PCAOB, BMA, CIMA, etc.) to engagements and resolve routine accounting and financial reporting issues with client personnel
- Prepare technical accounting memos
- Follow Deloitte policies and relevant professional standards in documenting and retaining documentation on engagement procedures performed
- Execute the fieldwork of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Report directly to managers and principals the status of such engagements, including the preparation and completion of applicable reports, accounts and financial statements
- Conduct business cycle and risk analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Train and mentor assistants by counseling and assisting them in the management of all aspects of their work lives and in obtaining their career objectives
- Provide on-the-job coaching and training facilitation to assistants

The standard requirements of an Audit Senior include:

- 2 years of Audit Senior experience is necessary for Audit Senior position
- ACA, CA, CPA, ACCA qualification, or individuals who have passed, or recently attempted the final examinations for a recognized public accounting qualification
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Outstanding people skills with the ability to work with all levels

### Audit Managers

#### Responsibilities and Requirements :

The standard responsibilities of an Audit Manager include:

- Lead engagement teams to ensure that work performed meets quality assurance standards and that all relevant risks have been identified and addressed appropriately
- Drive adherence to risk management and quality assurance and ensure that professional, technical and client service issues are appropriately resolved
- Apply knowledge of relevant accounting standards (US GAAP, Canadian/Bermuda GAAP and IFRS) and regulatory requirements (SEC, PCAOB, BMA, CIMA, etc.) to engagements and resolve routine accounting and financial reporting issues with client personnel
- Supervise the execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Conduct risk and business cycle analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Proactively manage client issues and expectations by providing advice and assistance to clients on matters relating to accounting, taxation, internal controls, and regulatory and financial reporting
- Conduct performance reviews and discussions in a manner that fosters trust and elevates performance of staff
- Train and mentor assistants by counseling and assisting them in the management of all aspects of their work lives and in obtaining their career objectives
- Provide on-the-job coaching and training facilitation to staff

The standard requirements of an Audit Manager include:

- ACA, CA, CPA, ACCA qualification
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Outstanding people skills with the ability to work with all levels
- At least 5 years of advanced audit experience with a public accounting firm is necessary; prior Audit Manager experience is advantageous

### Senior Audit Managers

#### Responsibilities and Requirements :

The standard responsibilities of an Audit Senior Manager include:

- Lead engagement teams to ensure that work performed meets quality assurance standards and that all relevant risk have been identified and addressed appropriately
- Drive adherence to risk management and quality assurance and ensure that professional, technical and client service issues are appropriately resolved
- Apply knowledge of relevant accounting standards (US GAAP, Canadian/Bermuda GAAP and IFRS) and regulatory requirements (SEC, BMA, CIMA, etc.) to engagements and resolve complex accounting and financial reporting issues with client personnel
- Supervise the execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Conduct risk and business cycle analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Demonstrate confidence and competence as a presenter who can adjust style to address a wide range of audiences
- Proactively manage client issues and expectations by providing advice and assistance to clients on matters relating to accounting, taxation (if applicable), internal controls, and regulatory and financial reporting
- Conduct performance reviews and discussions in a manner that fosters trust and elevates performance of staff
- Provide on-the-job coaching and training facilitation to managers and staff

The standard requirements of an Audit Senior Manager include:

- ACA, CA, CPA, ACCA qualification
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Exceptional people skills with the ability to work with all levels
- At least 7 years of advanced audit experience with a public accounting firm is necessary; Prior Audit Senior Manager experience is advantageous

### Secondment Seniors

#### Responsibilities and Requirements :

The standard responsibilities of a Secondment Senior include:

- Working at various client locations, under client supervision, typically performing duties related to client's finance function
- Most of our clients are in the Financial Services industry. Experience working in these areas in an accounting support function is advantageous
- Ensuring quality in delivering of client service

The standard requirements of a Secondment Senior include:

- 2-5 years of Accounting/Auditing experience in the financial services industry is necessary with either the ACA, CA, CPA, ACCA qualification or degree in accounting or finance with prior audit senior experience in the Financial Services Industry. We will also consider specialized qualifications such as the CIA, FRM, PMP & Fraud Designation
- Strong knowledge is necessary with either IFRS, SEC, US GAAP, Solvency II, Project Management, Risk Management, FATCA area in senior roles
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Exceptional people skills with the ability to work with all levels

Applications should be sent in writing, marked "Private & Confidential", by February 18, 2013 to:

#### Talent

Deloitte & Touche Ltd.

P.O. Box HM 1556

Hamilton HM FX

or by email to [recruitment@deloitte.bm](mailto:recruitment@deloitte.bm)



**Deloitte**