

With roots dating back to 1903, the Bermuda Institute of Ocean Sciences (BIOS) is a world class marine science research and education institute, Bermuda's source for environmental education and a global training centre for young scientists...**BIOS is committed to ocean science for human good.**

BIOS is a U.S. incorporated 501(c)(3) not-for-profit research and education institute employing a multi-national staff of approximately 100 people. Additional information on BIOS can be found at www.bios.edu.

Nearshore Marine Spatial Planning (MSP) Coordinator

Background:

The Bermuda Government has committed to Marine Spatial Planning (MSP) for its nearshore waters on the Bermuda Platform (i.e., mean high tide to ~200 m depth). The process of developing a zoning plan for the Platform will be led by the Departments of Environmental Protection (DEP) and Conservation Services (DCS), with input and involvement from numerous other government departments. Researchers from the University of California Santa Barbara (UCSB), with financial support from the Waitt Foundation, have committed to providing scientific and analytical support to evaluate alternative proposed spatial plans and to identify MSP options that maximize the collective value of Bermuda's ocean uses (i.e., commercial and recreational fishing, diving, boating, shipping, conservation, aquaculture, offshore energy, etc.) and minimize conflicts across the different uses and priorities. A Steering Committee, jointly chaired by DEP and DCS, will lead the public policy process and will include representatives from all relevant government departments. A Technical Working Group, also with inter-departmental representation, will be responsible for developing and evaluating alternative spatial plans, with analytical support from UCSB. The process is anticipated to take multiple years and will include extensive government input, data compilation, analysis and modeling of spatial plans, detailed public consultation and government approval, plus additional time for implementation.

Position Description:

A public-private partnership among the Waitt Foundation, the Bermuda Government (DEP and DCS) and the Bermuda Institute of Ocean Sciences (BIOS), is seeking a qualified individual to serve as the Coordinator for the marine spatial planning process as a full-time staff member of BIOS, reporting to the Chief Operating Officer. The Coordinator would commence work as soon as possible and would receive a 1 year contract, renewable for subsequent years conditional on performance. The Coordinator would have the following roles and responsibilities:

- Work closely with DEP, DCS, and other relevant government departments, the Technical Working Group and the Steering Committee and with the University of California Santa Barbara (UCSB) researchers and the Waitt Foundation to ensure that the MSP process advances according to the desired schedule and timeframe. This will include coordinating meetings, engaging a broad variety of government staff and Ministers, maintaining communications among all involved parties, helping to compile necessary data and information and to fill key datagaps, and facilitate public engagement in the process.
- Serve as a key contact and facilitator for the MSP process, working with all levels of government stakeholders, (e.g. fishermen, divers, tourism sector, shipping industry) and community leaders and the general public.
- Serve as a member of the MSP Technical Working Group and attend all MSP Steering Committee meetings (as an observer).
- Work as a liaison between UCSB and the MSP process to facilitate the exchange of necessary data and information and to share the results of UCSB's analyses with interested government representatives and the public.
- Act as liaison between BIOS and the Bermuda Government, leveraging the scientific resources available through BIOS to improve the MSP process and outcomes.

Required Qualifications:

- Master's degree in marine science, fisheries science/economics, environmental management, spatial planning/land use planning or a related field. Other fields (e.g. public policy, business) may be acceptable given the applicant's post-graduate experience.
- Ability to serve as a neutral facilitator in a complex public policy process, championing the MSP process without favouring particular ocean interests.
- Ability to shepherd a community process, allowing for meaningful involvement by a diversity of stakeholders and community members.
- Ability to engage effectively with Government staff and Ministers, scientists and the general public.
- Scientific literacy (e.g. ability to understand scientific information and translate to a non-technical audience).
- Excellent organization and facilitation skills.
- Strong communication and presentation skills.
- Ability to work well independently and as part of a team.

Preferred Qualifications:

- 1-3 years of experience in project management or project coordination.
- Technical skills (e.g. data management, GIS, data analysis).
- Understanding of the policy process and environmental management in Bermuda.
- Understanding and experience in the unique attributes of Bermuda's social, business, government, non-profit and other sectors.
- Experience in mediation, conflict resolution and public affairs.

BIOS offers a competitive package in a stimulating and challenging work environment. No Agencies. Qualified candidates should submit their written application, cover letter, curriculum vitae including references and salary requirements to:

HR Officer, The Bermuda Institute of Ocean Sciences (BIOS)
17 Biological Lane, St. George's GE01, Bermuda
Email: HR@bios.edu Fax: (441) 297-2222

Closing Date: 31st January 2013

BIOS is an equal opportunity employer and a drug-free workplace and learning environment