



## Saltus Grammar School

**Secondary Department (Year 7 – Saltus Graduate Year 2)**  
invites applications for the following posts to commence August 30, 2013.

Saltus Grammar School is a high achieving, co-educational day school educating students between the ages of 4 and 18. The school is a leading independent school in Bermuda and enjoys an excellent reputation in the local and international community. The school has a Primary Department, which embraces the Foundation Year, the Lower Primary and the Upper Primary years, and the Secondary Department which includes the Saltus Graduate Years. The school's international curriculum blends the best of both UK and North American traditions.

### Head of Mathematics

The successful candidate will assume responsibility as Head of Mathematics and will teach Mathematics to Key Stage 3, (I)GCSE and Advanced Placement Level. As Head of the department, the successful candidate:

- Must be an outstanding mathematics teacher with the ability to inspire and motivate both colleagues and students, and with proven success in preparing students to examination level with excellent results.
- Must be able to provide strategic direction and development of the mathematics department.
- Must have excellent organizational skills and be able to keep up to date with developments in the mathematics curriculum.
- Must have excellent verbal and written communication skills, with the ability to communicate effectively with students, parents and teachers and to provide support, motivation and guidance to subject teachers and support staff.

### Head of Design Technology

The Head of Design Technology must demonstrate strong knowledge and experience of the design technology curriculum and its implementation, along with proven experience in the delivery of the subject to Key Stage 3, GCSE and A level, including Resistant Materials and Graphic Products. In addition, the successful candidate must have strong information technology skills, including the use of CAD/CAM. Knowledge of Health & Safety Issues with Design Technology is essential, and the ability to teach Electronics would be advantageous. The successful applicant must be a proven classroom practitioner with drive, energy, strong leadership qualities and a commitment to technological education with the ability to inspire outstanding performance.

### Teacher of Design Technology

The successful candidate must demonstrate a strong knowledge and experience of the design technology curriculum and its implementation and have proven experience in the delivery of the curriculum across Key Stage 3, GCSE including Resistant Materials and Graphic Products and A Level. The successful candidate must also be able to demonstrate strong ICT skills including the use of and ability to teach CAD/CAM, and must have knowledge of health and safety issues with Design Technology. This post may also include responsibility as a Duke of Edinburgh Coordinator.

### Teacher of English

The successful candidate will teach English to:

- Key Stage 3 and must be familiar with national curriculum level assessment.
- Key Stage 4 and the IGCSE Curriculum for both Language and Literature. The successful candidate should have experience with IGCSE Cambridge English Language and IGCSE EDEXCEL English Literature.
- Key Stage 5 and the A/AS level curriculum including Cambridge AS English Language and Literature.

An ability to teach Media Studies to Key Stage 5 and Drama to Key Stage 3 would be an advantage.

### Teacher of Chemistry

The successful candidate will teach Science at Key Stage 3, and Chemistry at (I)GCSE and Advanced Placement level.

### Teacher of Mathematics

The successful candidate will teach Mathematics to Key Stage 3, (I)GCSE and Advanced Placement level.

### Teacher of Physics

The successful candidate will teach Science to Key Stage 3 and Physics to (I)GCSE and Advanced Placement level.

### Teacher of Information Computer Technology (ICT)

The successful candidate will teach Information & Communication Technology (ICT) to Key Stage 3 and (I)GCSE and Computer Science to Advanced Placement level.

### Candidates for the above posts:

- Must be qualified graduates, experienced teachers and have proven success in the delivery of their subject in a differentiated classroom at all levels of the Secondary Department.
- Will be required to deliver their subject to the (I)GCSE (United Kingdom) and the Advanced Placement (North American) examination levels.
- Must have a proven ability in the use of information technology in the delivery of the curriculum. All staff are supplied with a laptop, and classrooms and teaching laboratories are equipped with interactive whiteboards, wireless Internet and wireless printing facilities.
- Must be able to use an online grading system and be willing to create and update schemes of work and resources.
- Must be licensed by or qualified to be licensed by the Bermuda Educators Council.
- Must have a commitment to the principles of independent education and be willing to contribute to extracurricular activities and the broader life of the School.

All applicants must provide the following information: title of the post applied for, full name, date of birth, national status, full details of secondary and higher education with dates, full qualifications with dates, full details of teaching and other experience (indicating schools, responsibilities and dates), and also the names, addresses and telephone numbers of two persons who are willing to provide confidential professional references, one of whom should be your current employer.

**CLOSING DATE: December 28, 2012**

Please reply via e-mail to the Human Resources Department at:

Email: [hr@saltus.bm](mailto:hr@saltus.bm)

Saltus Grammar School

P.O. Box HM 2224, Hamilton HM JX, Bermuda

Telephone: 441-292-6177

*In accordance with Bermuda Department of Immigration policy, first preference will be given to suitably qualified and experienced Bermudians or Spouses of Bermudians.*

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