

DATABASE ARCHITECT

Athene Holding Ltd., a leading and rapidly growing life insurance holding company focused principally on fixed-rate annuity contracts, seeks a highly organized and motivated individual to act as the primary technical architect for all strategic data initiatives, with the initial focus of developing the company's data warehouse and data marts to support business intelligence and efficient data flow. This is a new position with the company and is not being advertised in conjunction with a work permit renewal.

Responsibilities

- Analyze, Design and Develop **SQL** stored procedures, MDX queries, functions, and triggers for custom systems, data warehousing, applications and BI initiatives
- Design and implement relational databases, data warehouses, and data marts
- Own all database administration tasks including backups and restores, performance tuning, code release management, and disaster recovery
- ETL (extract, transform and load) design, development and support for moving large data volumes from various sources into various destinations after significant cleansing, transformation and processing
- Design, setup and monitor SQL Server Jobs
- Manage database supporting elements including schemas, tables, views, indexes, stored procedures, triggers and declarative integrity constraints
- Assist in deployment of .NET applications, SSIS packages, SSRS-RDL and SSAS cubes
- Adhere to established database and reporting development standards
- Ensure data integrity is maintained at all times
- Adhere to established corporate database and reporting development standards
- Implement data optimization measures to ensure maximum performance
- Maintain documentation of the data base process
- Develop monthly control analytics in compliance with Sarbanes-Oxley
- Other duties as assigned

Credentials and Experience

- Bachelor's degree in Computer Science, Management Information Systems or related field.
- 5+ years experience in working with MSSQL DBA and SQL Server (R2)
- 5+ years working experience with Data Warehouse development and multi-dimensional data modeling
- 3+ years working experience with SQL, including SQL Server Analysis Services, SQL Server Reporting Services, SQL Server Integration Services and T-SQL/MDX development
- Working experience with database scripting and data integration
- Working experience of database backup and recovery with an emphasis on recovery solutions
- Experience with database hardware trouble shooting and performance tuning
- Experience using Microsoft Team Foundation, VSS or similar source control systems
- Working experience in insurance strongly preferred, experience in financial services required
- Strong knowledge of database design with emphasis on proper normalization techniques
- Knowledge integrating SSRS with SharePoint a plus
- Microsoft certifications preferred
- Must display strong teamwork and interpersonal skills along with excellent verbal and written communication skills.
- Flexible and adaptable to a fast-paced changing environment

Interested applicants should email their resumes, including cover letter, to Tab Shanafelt at tshanafelt@athenelifere.bm

Closing date for receipt of applications: December 10, 2012