



## SYSTEMS DEVELOPERS

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### COMPANY DETAILS:

Orbis is a Bermuda-based investment company managing long-only equity and absolute return funds. Orbis strives to attract talented individuals who have demonstrated an ability to excel.

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### ROLE & RESPONSIBILITIES:

We are seeking intelligent, hardworking software developers to join our IT team based in Bermuda. As a member of our expanding IT team, the Systems Developers will be responsible for developing and maintaining Orbis' in-house proprietary technology platforms. The successful candidates will need to be confident integrating in-house systems with 3rd party financial service provider products and in designing and implementing robust and scalable software architectures.

### KEY STRENGTHS:

Accurate, with a keen attention to detail; Ability to quickly investigate, abstract and understand complex systems, including a thorough understanding of one or more object oriented programming languages, such as VB.Net and Java; Positive attitude, combined with an honest and trustworthy manner; Extremely self-motivated with demonstrated good judgment and methodical approach to problem solving; Excellent communication and organizational skills.

### TECHNICAL QUALIFICATIONS:

The successful candidates will possess an excellent academic record and, at a minimum, a Bachelor's Degree from a reputable university in a Science or Engineering related discipline. A Master's Degree is considered a definite advantage. In addition candidates must possess graduate level software development skills, in some or all of the following areas: SQL Server, VS.NET or object oriented programming. A minimum of three to five years of software development experience in the financial sector is required.

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### SUBMISSION DETAILS:

Applications will be dealt with in strict confidence and interested candidates should apply in writing or via email with a detailed résumé to:

Human Resources  
Re: Systems Developers  
Orbis Investment Management Limited  
P.O. Box HM 571, Hamilton HM CX  
Telephone: 296-3000  
Or email [human\\_resources@orbisfunds.com](mailto:human_resources@orbisfunds.com)

Closing date: 10 December 2012