

## Reinsurance Accountant – Quality Control / Operations

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

[www.renre.com](http://www.renre.com)

Reporting to the VP Quality Control, the Reinsurance Accountant will be responsible for providing central services to the reinsurance and operations teams, and for assisting in the oversight of transactions to ensure they are processed efficiently. In addition to overseeing all aspects of quality control, the Reinsurance Accountant will assist with accounting for our Bermuda-based (re)insurance operations with a focus on monitoring the Company's Bermuda-based reinsurance premium, claims and claims recoveries information.

### Responsibilities include:

- Oversee all aspects of quality reviews, focusing on the development of the control schedule, the quality review process, preparing and communicating results, and managing/monitoring remediation efforts
- Review policies, contract wordings, slips, endorsements, documentation for both assumed and ceded business to ensure that the terms and conditions are accurately reflected in the Reinsurance Accounting Platform
- Oversee and monitor contracts to ensure that quality reviews are completed prior to premium booking
- Develop and/or update quality checks and exception reports to assist with the completeness and accuracy of the underlying documentation
- Participate in the implementation of the new reinsurance accounting platform, assisting with the redesign of quality control processes and reports, and assist with continued enhancement of business processes and development of additional analytical tools for monitoring premium and claim activity
- Perform detailed analysis to ensure a thorough understanding of reported results, troubleshooting any issues through to a successful conclusion
- Oversee the Monthly Reinsurance Accounting Platform Close Process to ensure that all transactions have been accounted for correctly, premium released and that the monthly checklist is completed and signed off
- Execute the monthly close and ensure the Reinsurance Accounting Platform is re-opened in accordance with the monthly schedule
- Conduct analysis of the month end results, including exception reporting, special account and NCB reviews

- Assist with the review and analysis of current SOX controls for premium and claims to ensure the Operational functions are compliant and SOX narratives accurately recorded
- Coordinate the preparation of the quarterly reports for the MBRT Reg 20 Trust accounting to ensure all underwriting data is captured correctly and accurately
- Lead ad hoc projects to continually improve the operations processes and systems and to support the business unit controllers as needed

### Qualifications, Skills & Experience:

- A university degree essential with emphasis on business, finance and accounting
- Professional accounting designation required (e.g. CA, ACA, CPA)
- Professional industry designation advantageous (e.g. CPCU, AR)
- Detailed knowledge of worldwide insurance and reinsurance markets, with a minimum of 4 years of industry experience
- Working knowledge of US GAAP, designing and evaluating controls to support SOX404
- A thorough understanding of computer systems and applications (Excel, Word, Outlook, etc.)
- Experience with RSG, Epicor and/or SICS reinsurance accounting systems is advantageous
- Excellent analytical and communication skills to garner immediate credibility both inside and outside the organization

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to [careers@renre.com](mailto:careers@renre.com) or to VP Human Resources and Administration, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:  
Monday, December 3, 2012.**

No agencies please.  
RenaissanceRe is an equal opportunity employer.