

At the KeyTech Group of Companies we believe the key to future growth is expansion and diversification through our subsidiaries. We have always been the principal investor in Bermuda's communications infrastructure...**Unlocking a world of connections!**

# Key Management Services Limited

## Systems Analyst / Programmer (Level 3)

**Key Management Services Limited** ("KMS") provides comprehensive management services to all of the companies within the KeyTech Group of Companies. These services include, but are not limited to, human resource management, information technology, financial and premise management services. KMS is a member of the KeyTech Group of Companies.

KMS is seeking a highly motivated leader who possesses strong technical, analytical and organizational skills for the position of **Systems Analyst/Programmer (Level 3)**.

The Systems Analyst/Programmer (Level 3) will provide quality business solutions and application software support for a specialized grouping of applications. In addition, the successful candidate will be responsible for designing, building, implementing, supporting and enhancing new and existing business application software specific to an assigned business area.

### Essential Responsibilities will include (but are not limited to):

- Work through all phases of the Systems Development Life Cycle to produce quality applications in a timely manner
- Develop reports for daily operational, financial and decision-making support and supports applications activities that require information outputs
- Recognizes and identifies potential areas where existing reports, policies and procedures require change, or where new ones need to be developed, especially regarding future business expansion
- Through Structure Systems and Business Analysis approaches, work with and determine the needs of the end user in order to provide an efficient workable solution
- Produce feasibility studies, software specifications, end user documentation and software documentation to address the company's business needs
- Prepare detailed flow charts and diagrams outlining system capabilities and processes
- Perform problem resolution and provide on-call support for business application systems
- May supervise and/or coach junior employees and/or casual employees
- As required, develop and execute against software development project plans

**The successful candidate will have the following qualifications and experience:**

- Bachelor's Degree in Computer Science or equivalent with a minimum of 8 years experience
- A relevant subject area certification (MCSD, MCSDBA etc.,)
- Extensive knowledge of at least one of the common report writing tools such as Crystal Reports, Cognos and Microsoft Report Writer
- Extensive experience with .NET (C# or VB), SOAP, XML, SQL, HTML, Java
- Exposure to and use of the full software development life-cycle
- Ability to produce reports that are aesthetically pleasing within the limitations of the delivery medium
- A strong working knowledge of SharePoint, Microsoft SQL 2005+ and Web Development
- A strong understanding of network technology and communications programming techniques
- A sound and demonstrable knowledge and understanding of the telecommunications industry

Interested persons should apply with a cover letter and detailed resume via email to [keycareers@keytech.bm](mailto:keycareers@keytech.bm). All correspondence should be marked to the attention of the:

*Human Resources Manager Recruitment  
Key Management Services Limited  
Department of Human Resources  
30 Victoria Street, Hamilton, HM 12*

**Closing Date: October 30<sup>th</sup>, 2012**

The KeyTech Group of Companies is committed to maintaining a substance free workplace. Applicants will be subject to pre-employment substance screening prior to receiving an offer of employment.