

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

Assistant Controller, Reinsurance

Reporting to the VP, Controller – Reinsurance, the successful candidate will be responsible for the accounting within our Reinsurance and Insurance segments. The role requires a strong background in premium and cost monitoring, business process reviews and analysis, systems and controls, as well as an ability to troubleshoot any issues through to successful conclusion.

Responsibilities include:

- Manage all aspects of premium, claims and loss reporting from internal business unit level reporting, to external SEC, GAAP, statutory and US Reinsurance Trust reporting
- Assist with the generation of monthly and quarterly financial statements, supporting general ledger activity and legal entity reviews
- Maintain an appropriate SOX 404 control environment for the booking of premium, acquisition costs, and claims in the reinsurance accounting systems and general ledger
- Perform accounting reviews and analysis to ensure appropriate US GAAP accounting treatment
- Perform technical analysis of contracts and other FASB and SEC research
- Review and perform ongoing analysis and monitoring of reported claims, ensuring propriety of reported claims, and oversee the quarterly reserving process
- Manage the timely monthly close of the reinsurance systems
- Lead the continued enhancement of business processes for loss reserving and development of additional analytical tools for premium activity
- Participate in the implementation of the new reinsurance accounting platform and in any on-going refinement/improvements
- Manage the Reinsurance and Insurance annual budgeting process
- Monitor complex internal and external cessions, and sidecar activities
- Manage adhoc accounting projects, providing support to the Reinsurance Controller as needed
- Assist with annual GAAP and statutory financial statements and the coordination of annual audits
- Liaise with internal and external auditors and vendors

Qualifications, Skills & Experience:

- A university degree essential with emphasis on business, finance and accounting; an advanced degree advantageous
- Professional accounting designation required (e.g. CA, ACA, CPA)
- A minimum of 4 years' Big Four experience, 5 years' post-qualification experience
- Detailed knowledge of worldwide insurance and reinsurance markets, with a minimum of 3 years' experience in a similar role
- Extensive experience and detailed knowledge of US GAAP, designing and evaluating controls to support SOX404
- A thorough understanding of computer systems and applications; experience with RSG and SICS reinsurance accounting systems is advantageous but not required
- Excellent analytical and communication skills to garner immediate credibility both inside and outside the organization

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careers@renre.com or to VP Human Resources and Administration, Renaissance House, 12 Crow Lane, Pembroke HM19.

Closing date for applications:
Wednesday, October 17, 2012

No agencies please.
RenaissanceRe is an equal opportunity employer.