



We are looking for friendly, dynamic individuals to join and enhance The Reefs' team for our 2013 Season, who are able to offer outstanding customer service, and are flexible to work shifts, weekends and public holidays.

Spa Manager

This “hands-on” position requires a capable candidate to ensure smooth and flawless execution of daily operations and the highest standard of “well-being”, cleanliness, safety and comfort for all local and hotel clients. Responsibilities include but are not limited to:

- Management of Daily Spa Operations
- Recruitment, training and continuous development of staff
- Preparation and monitoring of budgets, payroll and capital expenditures
- Purchasing and inventory control of all Spa supplies and equipment
- Developing and implementing incentives and packages to maximize revenue
- Planning and successful execution of group events
- Continuous awareness and implementation of new techniques and development within a spa environment

Pre-requisites for this post:

- Recognized certification such as City & Guilds or equivalent
- Minimum of 5 years' experience in Beauty or Massage Therapy within a 4 or 5 star establishment
- Minimum of 2 years' Spa management experience within a 4 or 5 star establishment
- Working Knowledge of Spa Soft
- Certified in Elemis protocols and products
- Knowledge in training, creation of SOPs and implementation, menu development and retailing.
- Proven track record of organizational skills, forward thinking and the ability to plan and direct the daily operations of a busy spa.
- Computer skills are essential and knowledge of excel would be an asset.

Beauty Therapists

Our La Serena Spa requires full-time and seasonal beauty therapists. Applicants must hold an international Beauty Therapist's certificate and have a minimum of 2 years' experience. Treatments to include manicures, pedicures, facials, massage and body treatments. Experience with CACI, microdermabrasion and Elemis products and protocols is preferred. Must be a team player and help ensure the spa is kept in immaculate condition for our clients. A friendly, outgoing attitude is essential with a neat and professional appearance. The applicant's hours will be rotational between 8am and 8pm.

Beauty, Holistic & Wellness Therapist

Our La Serena Spa requires a full time Beauty, Holistic & Wellness Therapist. Applicants must hold an international Beauty Therapist's certificate and have a minimum of 2 years' experience. Treatments to include manicures, pedicures, facials, massage and body treatments; Reiki, Group and individual Yoga, Intuitive readings, Intuitive healing, Spiritual mentoring. Experience with CACI, microdermabrasion and Elemis products and protocols is preferred. Prerequisites for this position must also include the following:

- Certified Reiki Master
- Certified Yoga instructor
- Holistic Life Coach Certification
- Previous experience of intuitive healing and spiritual mentoring

Must be a team player and help ensure the spa is kept in immaculate condition for our clients. A friendly, outgoing attitude is essential with a neat and professional appearance. The applicant's hours will be rotational between 8am and 8pm.

Massage Therapists

Our La Serena Spa requires full-time and seasonal massage therapists. Applicants must hold an international certificate and have a minimum of 2 years' experience. Experience in two of the following is essential but not limited to: Stone Thermal Therapy, Reflexology, Bamboo Massage, Deep Tissue, Traditional Thai Massage, etc. Experience with Elemis products and protocols is preferred. Must be a team player and help ensure the spa is kept in immaculate condition for our clients. A friendly, outgoing attitude is essential with a neat and professional appearance. The applicant's hours will be rotational between 8am and 8 pm.

Food and Beverage Servers

We require well-trained professionals with a minimum of 2 year's experience (fine dining) to work in our restaurants. The successful applicants will be required to assist in all aspects of guest service, ensuring total guest satisfaction with the ability to interact with our guests and co-workers in a friendly, enthusiastic and outgoing manner. Must have a thorough knowledge of food terminology, food service techniques and sanitation standards. S/he will need to be proficient in using point-of-sale equipment and capable of high standards of food and beverage service, wine sales and service and be responsible for routine side-work; opening, service, closing functions, and checklists.

Pastry Chefs

We require well trained professionals with at least 2 years' experience. Applicants must have completed an education in the culinary arts with an emphasis in pastry and baking and the ability to create and pair new pastry and dessert recipes with the resort's various menus. Responsibilities include but are not limited to: daily preparation and production of pastries, breads, and desserts for all à la carte menus, as well as banquets, buffets, parties, etc. with an emphasis on taste, variety, quality and appearance.

Chefs de Partie

We require well-trained professionals with at least 2 years' experience to work in our kitchens. Applicants must have completed an education in the culinary arts and have gained experience in all areas of food preparation, cooking and presentation. A clean and neat appearance is required. References are required from previous employers attesting to your experience and abilities.

Kitchen Porters

We are looking for reliable kitchen porters with a positive attitude. Duties include but are not limited to: heavy lifting, dish and pot washing, maintaining staff cafeteria, kitchen equipment cleaning, sweeping, mopping, disposal of garbage and delivering products from our main kitchen to satellite kitchens.

Air Conditioning & Refrigeration Engineer

We are seeking a self-motivated, qualified individual to repair, maintain, install and replace the property's refrigeration and heating, ventilation & air conditioning (HVAC) equipment in accordance with hotel standards and local Codes and Regulations. In addition, the successful applicant will respond to guest calls and be able to perform basic repairs to all hotel/club equipment. Must complete maintenance request work orders from all departments on a timely basis. Will participate in the preventive maintenance program for all building equipment and rooms. Will complete other special projects assigned periodically by the Director of Engineering.

Essential:

Recognized qualifications in Refrigeration and/or Air Conditioning.

Minimum 2 year(s) experience as a commercial HVAC/R mechanic or similar.

Working knowledge of all HVAC and refrigeration.

Working knowledge of electrical troubleshooting, installation and repair.

Specific hands-on maintenance, installation, repair and operation experience with:

- a) Self contained rooftop A/C units
- b) Multi-evaporator central systems (such as Mitsubishi 'CityMulti')
- c) Digital climate controls
- d) Split (ductless) A/C systems
- e) PTAC units
- f) Ice Machines
- g) Walk-in coolers and freezers
- h) Domestic refrigerators/freezers

Working knowledge of:

- a) electrical codes
- b) national/local fire codes
- c) local mechanical codes
- d) blue prints and wiring schematics
- e) power and hand tools, meters, etc. as it relates to the technical trades

Fluency in job related English, both verbal and non-verbal.

Provide legible technical communication and directions.

Compute mathematical calculations (add, subtract, multiply and divide numbers).

Ability to:

- a) interpret manufacturer's literature for installation, preparation, use and upkeep of various materials and products used throughout the property.
- b) be well organized and follow instructions.
- c) focus attention on details.
- d) prioritize tasks and comply with deadlines for work assignments.
- e) be a clear thinker and perform well under pressure work assignments.
- f) work and perform job functions with minimal supervision.
- g) work cohesively with co-workers as part of a team.

Desired:

Qualifications or equivalent training/experience in a second trade.

High school graduate.

Certification or completion of seminars for specialized training.

Ability to perform basic carpentry skills.

If you are vibrant, possess lots of energy, willing to go the extra mile and have a love of tourism and Bermuda – please apply.

Please collect an application from our Front Desk at 56 South Shore Road Southampton

or contact gadminasst@thereefs.bm Closing date October 12, 2012

Please include two employment and character references

The Reefs like other establishments in Bermuda has a 'Drugs and Alcohol Don't Work Here Policy' and is an equal opportunity employer.