



## FINANCE MANAGER

Marsh IAS Management Services (Bermuda) Ltd invites applications for the position of Finance Manager to service its clients (predominantly insurance entities, captives, reinsurance pools and syndicates, as well as various client finance companies, investment partnerships and holding companies).

The Finance Manager is responsible for the day-to-day management of a portfolio of clients. He/She provides financial monitoring and control, and ensures regulatory compliance.

### Essential functions:

- Prepare financial reports
- Ensure regulatory compliance
- Perform reviews of financial reports
- Establish and maintain good working relationships with clients and colleagues
- Partner with Insurance Manager
- Manage the audit process
- Approve transactions for processing by the Captive Associate and/or Administrative Associate
- Leads fee negotiations/management agreements and Time Recording Systems on selected clients

### Other specific requirements include:

- Must have a recognized professional Accounting designation (CA, ACA, CPA, ACCA)
- Minimum of 5 years captive management experience
- Minimum of 4 years of supervisory or managerial experience
- Detailed Investment and Insurance Accounting knowledge
- Detailed knowledge of domicile specific accounting rules
- Ability to provide training to all colleagues at various levels
- Be a resource to teams who need accounting advice
- Experienced in setting up a new client/takeover

Applications by e-mail (preferred) to [recruiting@marsh.com](mailto:recruiting@marsh.com) or by mail to:

The Human Resource Manager  
Marsh IAS Management Services (Bermuda) Ltd  
P.O. Box HM 1826  
Hamilton HM HX

Closing Date: October 1, 2012

No Agencies Please



Marsh is the risk and insurance unit of Marsh & McLennan Companies